

**ADDENDUM**

**CONSTRUCTION LABOR AGREEMENT**

In accordance with Article XXIII of the current Construction Labor Agreement (CLA), B&W Y-12 Construction and the Knoxville Building and Construction Trades Council (KBCTC) agree to the following:

Article XII, Holidays, will be changed to read:

The following days shall constitute the legal holidays for the period of January 1, 2011 thru June 30, 2011 within the terms of this Agreement: New Year's Day (January 1, 2011), Martin Luther King Birthday (January 17, 2011), and Memorial Day (May 30, 2011). There shall be no paid holidays unless worked. An Addendum for the period of July 1, 2011 thru December 31, 2011 may be issued at a later date.

It is understood that this addendum is only applicable to B&W Y-12 Construction and their subcontractors of any tier for work at the Y-12 Facility. No other CLA signatory employers, or other B&W Y-12 Construction contracts, if any, not associated with the aforementioned work, will be affected by this addendum. In the event any of the above holidays are worked, craft employees will be compensated according to Article 11, Section 3 of the CLA.

This action is being taken to assure that maximum cost control and maximum productivity underline any and all work that must be performed and the understanding of the parties that cost and productivity cannot be maximized when our work lacks the support of B&W Y-12 Production, Operations, and Maintenance managers and personnel due to holidays not enumerated in the current CLA.

This addendum is applicable to the period from January 1, 2011 through June 30, 2011 only.

/S/ Danny Hatfield  
For the KBCTC

/S/ Mel Schuster  
For B&W Y-12

January 10, 2011  
Date