

# CNS Community and Educational Outreach 2019 Annual Report



# Introduction

Consolidated Nuclear Security, LLC (CNS), is committed to remaining a valued corporate citizen to its host communities of Amarillo, Texas, and Oak Ridge, Tennessee.

In 2019, CNS and its employees gave their time and expertise to organizations and projects that benefit our host communities. Through volunteerism and targeted financial investments, our goal was to further the well-being of the people of our two regions. We are proud of the relationships we have built in our communities. The following pages reflect our commitment to good corporate citizenship and the idea that our workers are our best corporate ambassadors.



**Todd Ailes**  
*Pantex Plant site manager*



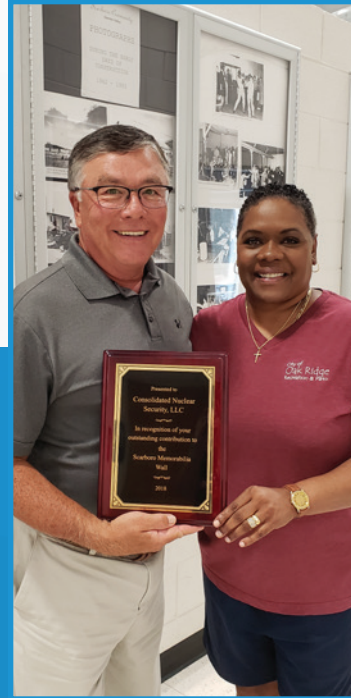
**Bill Tindal**  
*Y-12 National Security Complex  
site manager*



# Our Commitment

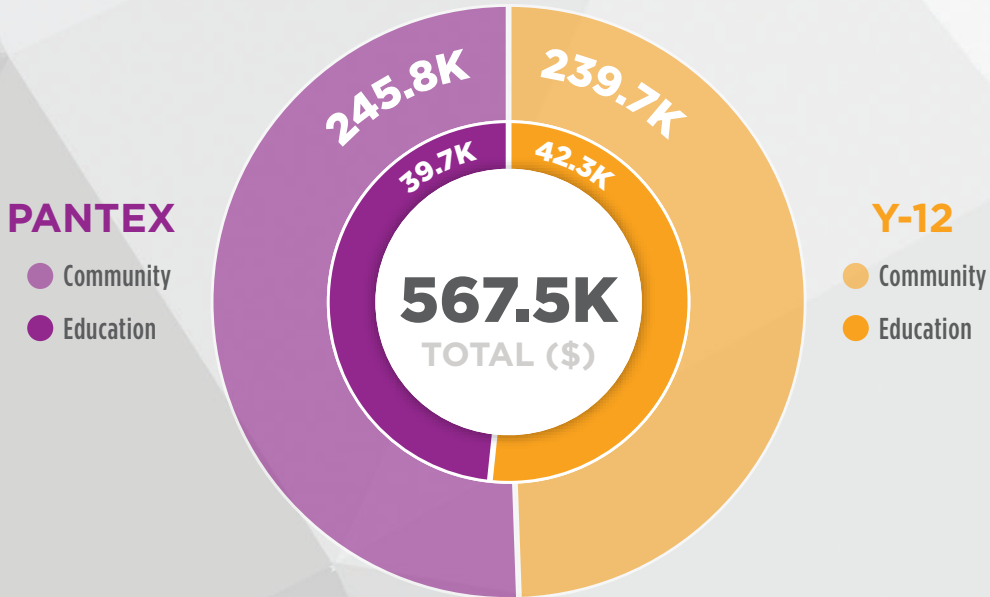
## Supporting our communities

Through corporate giving and a unique employee-directed community fund, CNS provided more than \$550,000 to nonprofit organizations and educational institutions in the Texas Panhandle and in East Tennessee.

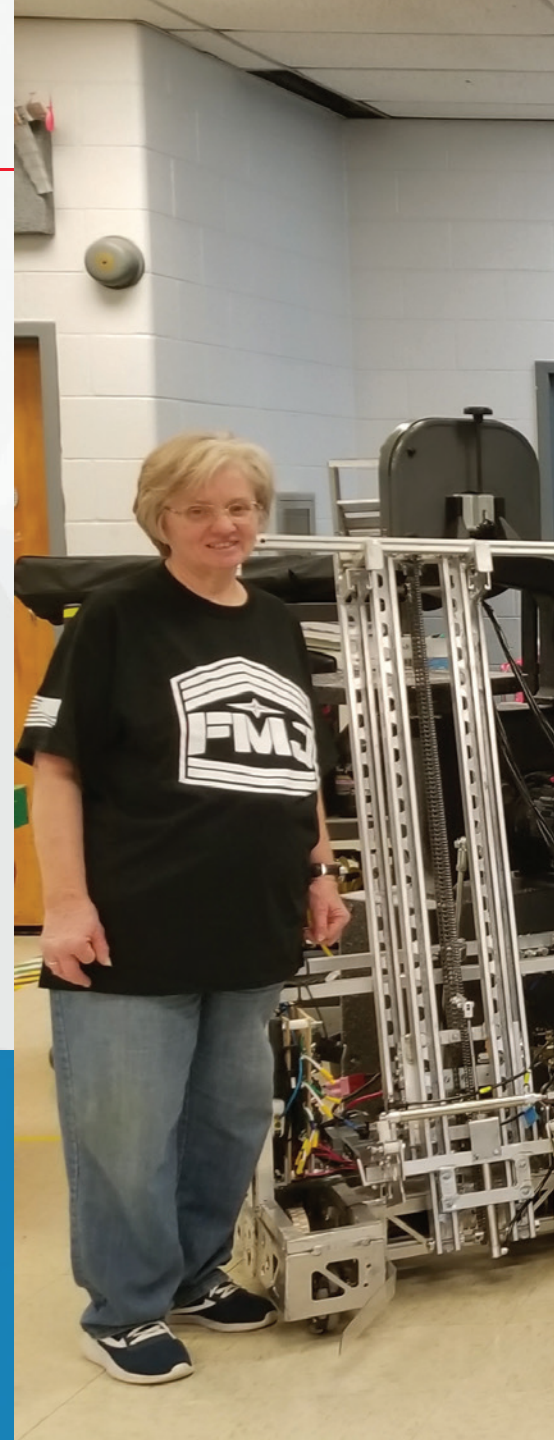


## Giving at a glance

### 2019 Community and Education Spending



Roane County High School's Full Metal Jackets FIRST Robotics team poses with Y-12 engineer and FMJ mentor Paul DeMint. ▶





FULL METAL JACKETS  
4462  
KINGSTON, TN.

CNS Y12  
11/23/13 0001  
Pay to the order of Roane County High School \$1,000.00  
One Thousand dollars and 00/100 Dollars  
For: FMJ Robotics  
Paul [Signature]  
--000000001-- 00000000000011 0001





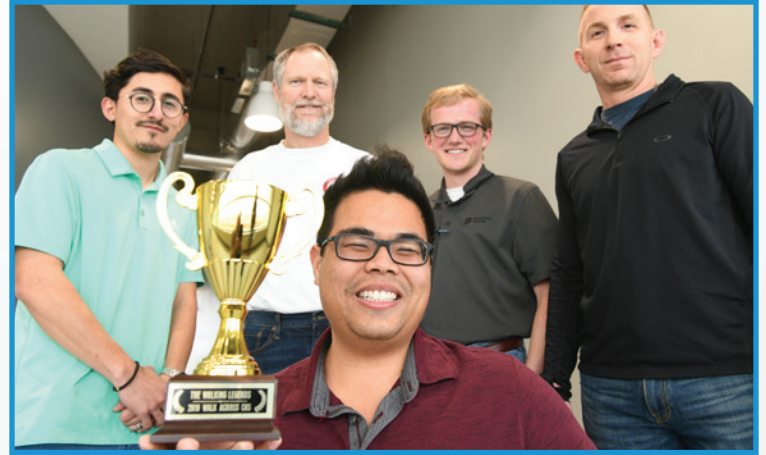
# Our Volunteer Spirit

## Engaging our employees to positively impact our communities

In 2019, CNS employees provided thousands of volunteer hours to community service projects and educational and workforce development programs. The CNS Day of Volunteering resulted in the completion of 29 public service projects in Amarillo and Oak Ridge.







LiveWise Programs at Pantex and Y-12 saw more than 3,750 employees engaged in 11,250 healthy living activities in 2019, and more than 400 workers received physical therapy treatment each month. CNS runners accounted for 1,046 registrations at races that provided direct financial support to nonprofit organizations.



There's a good way and a great way to make grants, and CNS does it the great way: they involve their employees.

**Mike McClamroch**

President and Chief Executive Officer,  
East Tennessee Foundation

The Community Investment Funds at Pantex and Y-12 provided \$242,900 to 44 nonprofit organizations and educational institutions in the Texas Panhandle and in East Tennessee in 2019.







Top Row – Reeves Easley-McPherson, Channing Sparks, Brian Bidwell, Julio Diaz, Joshua Brown, Mike Lee

Bottom Row – Amy Hudspeth, Gayla Mathis, Nancy Hinojosa, Isahi Damian Rivas, Kathrine Braughton.

Volunteer employee committees working with the Amarillo Area Foundation and the East Tennessee Foundation created the criteria for proposal requests, conducted site visits, and recommended where the grants would go and how much each agency would receive.



Y-12 Employee Investment Committee members pose with 2019 grant winners.

*CNS United Way campaigns at Pantex and Y-12 raised*  
**MORE THAN \$1M**  
*for United Way in 2019.*

Michelle Reichert, CNS Chief Operating Officer, and United Way of Amarillo and Canyon Board member, speaking at the 2019 Leading Ladies Luncheon, a United Way event.



*In Amarillo and Oak Ridge, the Pantex and Y-12 United Way campaigns generate funds for deserving agencies and fun for those who give each year. An example is the Flock Your Friends fundraiser that allowed Pantex and Y-12 employees to fill their coworkers' offices with pink toy flamingos for making a contribution.*



# Our Capabilities

## Preparing for the challenges of today and tomorrow

### Economic Development

CNS provided support to the Amarillo Chamber of Commerce and the Oak Ridge Chamber of Commerce. CNS President and Chief Executive Officer Morgan Smith led the Oak Ridge Chamber as its chairman in 2019 and CNS Chief Operating Officer Michelle Reichert led the Amarillo Chamber as its Board Chair in 2019.

CNS was also involved in a number of area initiatives ranging from workforce development summits to working committees documenting the physical connections to the Oak Ridge area's natural assets, including trails, waterways, and parks.



Bill Tindal, Y-12 site manager, far right, poses with Pellissippi State Community College President Anthony Wise, Knox County Mayor Glen Jacobs, Tennessee College of Applied Technology Knoxville President Kelli Chaney, and Roane State CC President Chris Whaley.

## Education Outreach

In 2019, one of the core strengths of community outreach was working with area schools and colleges to develop programs that benefit students' futures.

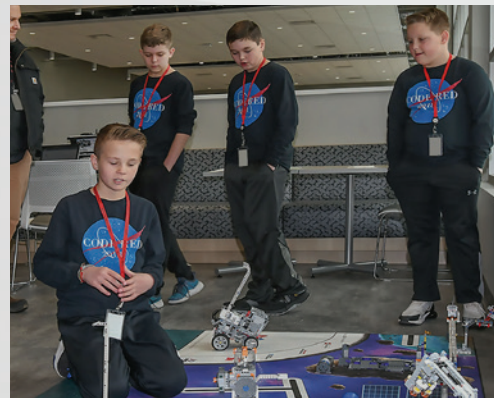


At Pantex and Y-12, CNS supported programs that encouraged students to develop science, technology, engineering, and math skills.

Pantex has sponsored and executed the Pantex Regional Science Bowl for 27 years, giving thousands of students around the Panhandle the opportunity to compete for trips to Washington, D.C. Through this program, Pantex has donated over \$100,000 to local science and math programs in the area.



Pantex employees supported the Amarillo College Kids College as instructors and saw at-risk students learn how fun STEM education can be during the annual summer program.



Introduce a Girl to Engineering has grown from 160 participants to 400 in the three years Pantex has sponsored it. This event is a science, technology, engineering, and mathematics (STEM) education conference for girls in grades 8-12 presented by Pantex Women in Nuclear and sponsored by CNS and Region 16 Education Service Center. At Y-12, more than 470 girls attended this year's event, which is in its eighth year.



To cultivate our future workforce, Pantex has also supported robotics programs in the Panhandle area and has helped FIRST (For Inspiration and Recognition of Science and Technology) Robotics grow over the last six years.



Y-12 continued support for two signature programs, Junior Achievement and Dream it. Do it.

**Junior Achievement:** Six CNS volunteers spent more than 815 hours working with 150 students in the classroom. Their support continued at the Y-12 storefront at JA BizTown, a simulated town where students apply classroom training to the real world.



**Dream it. Do it.:** Middle-school students created videos that highlighted area manufacturers and competed for internet votes in this annual competition sponsored by CNS and the Anderson County Chamber of Commerce.



## Workforce Development

CNS and the Atomic Trades and Labor Council worked together in 2019 to educate students in area schools about careers in trades and crafts.



# Our People

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## The strength of any organization is its workforce

Our people are the strength of our two sites and they make a significant contribution to their communities. The combined employee workforce of 8,306 generates millions of dollars in wages and salaries that ripple through the local economies of the Texas Panhandle and East Tennessee.









# Our Partners (Pantex)

- Amarillo Area Center for Advanced Learning FIRST Robotics Team
- Amarillo Area Foundation
- A World for Children
- Amarillo Area Court Appointed Special Advocates
- Amarillo Children's Home
- American Red Cross
- Another Chance House
- Arrow Child and Family Ministries
- Buckner Children and Family Services
- Catholic Charities of the Texas Panhandle
- Claude Community Recreation
- Faith City Mission
- Family Care Foundation
- Harrington Cancer and Health Foundation
- Hidden Falls Ranch
- Hope Lives Here
- Make-A-Wish Foundation
- Sharing Hope Ministry
- The Salvation Army
- Transformations by Amarillo Angels
- Turn Center
- Upbring
- Amarillo College Kids College
- American Heart Association
- Big Brothers Big Sisters
- Don Harrington Discovery Center
- FIRST in Texas Robotics Competition
- Girl Scouts of Texas Oklahoma Plains
- Golden Spread Boy Scout Council
- High Plains Food Bank
- Los Barrios de Amarillo
- Pantex Christmas Project
- Pantex Regional Science Bowl
- Salvation Army Red Kettle
- Texas Panhandle Centers Behavioral and Developmental Health
- United Way of Amarillo and Canyon
- Veterans Welcome Home
- Women In Science Endeavors
- Window On A Wider World
- No Limits No Excuses









# Our Partners (Y-12)

- Aid to Distressed Families of Appalachian Counties
- American Museum of Science and Energy
- Atomic Trades and Labor Council
- Big Brothers Big Sisters Bowl for Kids' Sake
- Casting for Recovery
- Children's Museum of Oak Ridge
- Cold War Patriots
- Covenant Health
- East Tennessee Foundation
- Emory Valley Center
- Free Medical Clinic
- Friends of the Smokies
- Helen Ross McNabb Center
- International Brotherhood of Electrical Workers
- Junior Achievement
- Knoxville Building and Construction Trades Council
- Lunch-4-Literacy
- Leukemia & Lymphoma Society
- March of Dimes
- Metal Trades Council
- Methodist Medical Center of Oak Ridge
- Prevent Child Abuse Tennessee
- Pull for Our Veterans
- Secret City Festival
- Secret City Half Marathon
- St. Jude Children's Research Hospital
- Tennessee Labor-Management Conference
- United Way of Anderson County
- United Way of Greater Knoxville









INTEGRITY



TRUST



RESPECT



TEAMWORK



EXCELLENCE

Consolidated Nuclear Security, LLC, is the management and operating contractor for U.S. Department of Energy nuclear production facilities located at the Pantex Plant in Amarillo, Texas, and the Y-12 National Security Complex in Oak Ridge, Tennessee.