

JHA NO.:	JH	A-00725		REV:	3	ISSUE DATE:	10/31/2025
JHA TITLE:		affold Assembly and sassembly		WORK PACKAGE NUMBER	: N/A	SPECIFIC LOCATION:	N/A
Activity	Sub-Activity	Hazard	Contro	ol			
Scaffold Assembly and Disassembly (Life Critical Activity)	Safety Requirements for Scaffolding	Unsafe Scaffold Conditions	Scaffol with the enable Scaffol competrained such a Scaffol person structure Each sat least Suppo 4:1 shat 1926.4 Guys, the clomembor m) or liscaffol installe one en	e an employer to comply with this and end end of the saffold components of the saffold and scaffold components of the saffold and scaffold components of the scaffold with a height to be all be restrained from tipping by sest horizontal member to the sest horizontal member to the sest hereafter for scaffolds greated at each end of the scaffold and (not both) towards the other of the scaffold of the scaffold and (not both) towards the other of the scaffold and (not both) towards the other of the scaffold and (not both) towards the other of the scaffold and the scaffold and the scaffold and the scaffold and the scaffold of the scaffold and	]). Appendix A to Subpart s requirement.  mantled, or altered only u erection, moving, disman work by the competent personal be inspected for visible er any occurrence that count shall be capable of suppoded load applied or transmase width (including outrig guying, tying, or bracing, and according to the scaffold: 1 height and be repeated better than 3 ft (0.91 m) wide that the remark of the top in the top. Sund at horizontal intervals in OSHA 1926.451[c][1][ii]).	L contains examp  Inder the supervision of the supe	on and direction of a Only experienced and 451[f][7]) shall perform  petent d's  are, its own weight and 1926.451[a][1]) ared) ratio of more than ans (OSHA  recommendations or at ions of horizontal ass, and every 26 ft (7.9 or brace of completed braces shall be (9.1 m) measured from
				orted scaffold poles, legs, posts, adequate firm foundation (OSH)		i bodi oli base pia	tes and mudsiis of



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Activity	Sub-Activity	Hazard	Contro	ol		<b>'</b>	
				gs shall be level, sound, rigid cement (OSHA 1926.451[c][2		porting the loaded scaffo	ld without settling or
				ole objects shall not be used concrete blocks, or other un		or platform units (OSHA	1926.451[c][2][ii]) (e.g.,
			above Access •Two la •One la above •One b downw	grab bars or rails). Ladders sl the scaffold support level. is ladders that are suspended adder brackets are required directly adder bracket is required directly the starter ladder. bracket is required directly AE ward pressure to prevent disp	off the ground eleva on starter ladder sect ectly below the rung n BOVE a rung near the lacement.	tion must have the follow ion directly below the run ear the top of each inter e top of the TOP ladder s	ving: ng for proper support. mediate ladder sectior ection applying
			•Ladde •Two la ladder	er must be resting on Sill or F adder brackets are required or rungs and between the botto	IRM foundation. on the starter ladder. om two ladder rungs v	(Placement should be be when feasible)	etween the the top two
			above	adder bracket is required dire the starter ladder. bracket is required directly AE	,	•	
			downw	vard pressure to prevent disp letailed diagram in Y17-95-64	lacement.	s top of the FOF ladders	ection applying
				gates, or equivalent, should		e scaffold guardrail syste	em.
				hook-on and attachable ladd hall have rest platforms at 35			



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			the top exit off lanyard Prever The cloused, of might of	of the ladder unless there is a few the ladder. The self-retracting do to stay retracted when not into and Protection Program earance between scaffolds and dismantled, altered, or moved come closer to exposed and eliminated Lines – Less than 30 and the self-self-self-self-self-self-self-self-	a rest platform below g lanyard connector s use (2HO-E0S0-00 Guidelines) d power lines shall b such that they are o nergized power lines	the 14-foot elevation or shall be affixed with a tag 003-001, BESH HEALTH be as follows: Scaffolds so rany conductive materials than as follows:	another work deck to gline to allow for the d & Safety Fall hall not be erected, d handled on them
			kV - 10	Oft (3.1 m) plus 0.4 in. (1.0 cm ulated Lines – Less than 50 k\	for each 1 kV over $\sqrt{-10}$ ft (3.1 m) More	50 kV.	, ,
			Emplo materi	ch 1 kV over 50kV (OSHA 192 yees shall be prohibited from al except as necessary for ren responsibility to inspect befor	working on scaffolds		
				on or from scaffolds is prohibit nined that it is safe for employe			petent person has
				yees are protected by a perso inless the scaffold is secured a			
			m) abo pound toprail.	rails, midrails, and toe boards ove ground or floor. The toprai [91Kg] toprail capacity) with a . Toe-boards must be at least 1926.451 (4)(iii) and (iv), (v) f	I must be placed 38- midrail placed halfw 3.5 in. (9 cm) high. 4	-45 in. (96-114 cm) high yay between the scaffold I-in. (10 cm) toe boards a	(with minimum 200 planking and the



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Activity	Sub-Activity	Hazard	Contro	ol			
			space strengt	ardrails and toe boards shall be between the toe board and sca th to nominal 1 in. X 4 in. (2.54 of 926 Subpart M, Fall Protection,	fold deck. Toe boa cm x 10.16 cm) con	rds shall be built from m	aterials equivalent in
			netting	e persons are required to work on the persons are required to work on the persons are required to work on the persons are required to hold sary.	ard and the toprail.	This netting must be atta	ached in such a way as
			supporedges 10 in. a	rms shall be tightly planked for the state of the state of the plank to prevent slippage and certified and stamped as scation as an equivalent: metal, la	d 12 in. (30.5 cm). A . All wood scaffold affold grade lumbe	A cleat or equivalent sha planking shall be a mini r. Other scaffold planking	ll be used on the bottom mum of nominal 2 in. X
			Scaffo	lds should not block or prevent	access to fire prote	ction and/or safety equip	ment.
			Persor	nnel shall be prohibited from usi	ng any untagged so	caffold.	
			Scaffo	ld erectors shall comply with fal	protection requirer	nents.	
			adjusti	ing screws shall be installed onling screws with casters is prohibited, unless built for the scaffold	ited. Extending adj	usting screws beyond 12	
			membe	lds should be properly braced wers. The length of cross braces d scaffolds are always plumb, s	should automatical		
				ng or mixing of products of differ not occur unless physical dimens			le or fabricated fame)
			Scaffo	lds should be cleaned off upon	completion of daily	work by the craft using t	he scaffold.



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Activity	Sub-Activity	Hazard	Contro	ol		1				
			A toe b	board should never be used to	aid access to a working	platform grab bars s	hould be used instead.			
			Tools	or materials shall be removed	or secured so they cann	ot fall or roll off wher	a scaffold moved.			
			The responsible supervisor using the scaffold must ensure tools, materials, and debris do not accumulate in quantities that create a falling objects or tripping hazard.							
			Scaffolds should be checked before each work shift for quality/safety and tags signed/updated accordingly.							
				rails shall be surfaced to prevent snagging of clothing.	nt injury to an employee	e from punctures or la	acerations and to			
				dismantling scaffold structures ed to prevent damage to scaffo						
			Access scaffolds shall not be used to store heavy materials.							
			shall b	suspension rope, including con se capable of supporting, witho nitted to that rope (OSHA 1926	ut failure, at least six tim					
			capabl transm	suspension rope, including con le of supporting, without failure nitted to that rope with the scaf the stall load of the hoist, which	, at least six times the n fold operating at either t	naximum intended loa he rated load of the h	ad applied or			
				shall be inspected for defects ence that could affect a rope's sses.						



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Activity	Sub-Activity	Hazard	Contro	ol		1	
			weldin thimble rope a The su the ho The po it does protec weldin this co in serie lead is uninsu 1926.4	duce the possibility of welding curing from suspended scaffolds, the e shall be used to attach each sund any additional independent lituspension wire rope shall be covist. If there is a tail line below the ortion of the tail line that hangs first not become grounded (OSHA stive covers (OSHA 1926.451[f][1] ag process, a grounding conductor shall be at least the size es with the welding process or the disconnected at any time, the wallated welding lead shall not be a 451[f][17][v & vi]).	following precautions present the street with insulating ered with insulating ered with insulating ered with insulating ered below the scaff 1926.451[f][17][iii] 7][iii]) In addition to be street work preceded the work piece (OSI yelding machine shallowed to contact to	ons shall be taken, as a lits hanging support. Exc g shall be insulated (OS g material extending at I haulated to prevent controld shall be guided or recach hoist shall be cover a work lead attachmented from the scaffold to the cocess work lead, and this HA 1926.451[f][17][iv]) If hall be shut off and an active scaffold or its suspensive.	oplicable: An insulated ess suspension wire HA 1926.451[f][17][i]) east 4 ft (1.2 m) above act with the platform. It is a conductor with insulated at required by the he structure. The size of a conductor shall not be the scaffold grounding trive welding rod or asion system (OSHA)
				employee on a single-point or tw nal fall arrest system and guardr		•	Il be protected by both a
			registe	rated frame scaffolds over 125 ft ered professional engineer, and A 1926.452[c][6]).			
			registe	and coupler scaffolds over 125 f ered professional engineer, and A 1926.452[b][10]).			



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Activity	Sub-Activity	Hazard	Control			1			
			A light duty tube and coupler scaffold shall have all posts, bearers, runners, and bracing of nominal 2 in. (5.1 cm) outer diameter (O.D.) steel tube, aluminum tube, or pipe. The posts shall be spaced no more than 4 ft (1.22 m) apart by 10 ft (3 m) along the length of the scaffold. The runners shall be spread no more than 6 ft 6 in. (1.98 m) vertically. Other structural metals, when used, must be designed to carry an equivalent load. No dissimilar metals shall be in contact with each other.  A medium duty tube and coupler scaffold shall have all posts, runners, and bracing of nominal 2 in. (5.1 cm) O.D. steel tube, aluminum tube, or pipe. Posts spaced not more than 6 ft (1.83 m) apart by 8 ft (2.4 m) along the length of the scaffold shall have bearers of nominal 2.5 in. (6.35 cm) O.D. steel tubing. Posts spaced not more than 4 ft (1.22 m) apart by 8 ft (2.4 m) along the length of the scaffold shall have bearers of nominal 2 in. (5.1 cm) O.D. steel tubing. The runners shall be spread no more than 6 ft 6 in. (1.98 m) vertically. Other structural metals, when used, must be designed to carry an equivalent load. No dissimilar metals shall be in contact with each other.						
			A heavy-duty tube and cm) O.D. steel tube, al (1.83 m). Bearers shall runners shall be space must be designed to co	uminum tube, or pi I be nominal 2.5 in. ed no more than 6 f arry an equivalent I	pe, with the posts space (6.35 cm) O.D. steel to 6 in. (1.98 m) vertical poad. No dissimilar met	ced not more than ubing, aluminum t ly. Other structura als shall be in con	6 ft (1.83 m) by 6 ft ube, or pipe. The I metals, when used, stact with each other.		
			Posts shall be accurate Cross bracing shall be horizontally and every outer runners upward	installed across the fourth runner vertice	e width of the scaffold ally. Such bracing sha	at least every third	d set of posts		



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Activity	Sub-Activity	Hazard	Contr	ol		l	
Activity	Sub-Activity	падаги	Scaffor rackin autom should than 5 The he is desired. A ladd scaffor rackin autom should than 5	tudinal diagonal bracing or gree angle from near the beginn of the scaffold. Where atted beginning at every fifted from the last post extentachment of this bracing to olds shall be braced by croop or collapse of the scaffol natically square and align version a level surface. A cold casters and wheels shall ent means, to prevent more all force used to move the staff (1.5 m) above the supple eight to base width ratio of igned and constructed to must be sold and so located that whe olds in use by any persons	ase node point of the fire the longitudinal length h post. In a similar marding back and upward the posts, it may be attended to the posts, it may be attended and to secure vertical ertical members. Scaffell brace connections should be locked with positive power of the scaffold feasible, mobile scaffold scaffold shall be applied to the scaffold during moneet or exceed national wided for proper access in in use it will not have	irst outer post upward to the of the scaffold permits, somer, longitudinal diagonal toward the first post. Whetached to the runners.  In all braces, or combination of the secured (OSHA 19) and the secured (OSHA 19) are wheel and/or wheel and while the scaffold is used a should be tied off.  If as close to the base as 926.452[w][3].  It wement is two to one or least the secured stability tests and exit and shall be affar a tendency to tip the scaffold is used the secured (III).	the top working platform such bracing shall be all bracing shall also be bre conditions preclude on thereof, to prevent ally so as to and squared, and 26.452[w][1]).  If swivel locks, or all in a stationary manner practicable, but no more bess, unless the scaffold at requirements (OSHA ixed or built into the ffold.
			wheels	s shall be locked to prever	t any movement.		•
			Emplo	oyees shall not be allowed	on scaffolds while they	are being moved from or	ne location to another.



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Activity	Sub-Activity	Hazard	Control		-		
Scaffold Assembly and Disassembly (Life Critical Activity)	Passing Material Overhead	Eye Irritation Foreign Object in Eye	pa		affold assembly or d st wear site issued s	isassembly activi	ties, where material is
Scaffold Assembly and Disassembly (Life Critical Activity)	Passing Material Overhead	Ergonomics, Line- of-fire	wh o Pe	II scaffolds must hav hile transitioning sca	e an intermediate so ffold material up or	caffold platform e down	very 6' to 8' in height v from being in the line
Scaffold Assembly and Disassembly (Life Critical Activity)	Passing Material Overhead	Dropped Object/Struck By	PE o ID o Er ft. o Fo M	ed overhead:  Then employees are ERFORM the follow.  DENTIFY the immedi mployees below REI to 2ft. ratio when no	required to support ate vertical drop zor MAIN outside the im of directly working w once material has b	work inside the been of materials or mediate drop zor ith employees over een exchanged, or work in the more in the	arricaded area, THEN  tools being handled he at a distance of >/= 1 erhead. employees below will
Manual Material Handling	Pallet Jack Use	Muscle Strain/Sprain Ergonomics Pinch Points Crushed By Struck By Caught Between	<ul> <li>Create excess load causi</li> <li>Use as intended o</li> <li>Always load the m</li> <li>Keep clear of fork</li> </ul>		hine to support persentrally	sonnel	novement may briefly



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Activity	Sub-Activity	Hazard	Contro	ol			
				Never leave a loaded machine u Inspect before every use do not			d when not in use
Manual Material Handling	Manual Material Handling	Muscle Strain/Sprain Ergonomics Pinch Points	and co	Supervisors will be trained in the onducting basic risk assessments. Where manual handling is unavoid the FLHA process and follow up Inspect for shifted loads, stored a Keep hands and arms clear whe Remove/protect sharp edges with To understand safe lifting limits of Ergonomics Lifting Guidelines	s for material handling wooddable, the supervisor wooddable, the supervisor wooddable, the supervisor wooddable, the supervisor wooddable, or loose items promoted in stacking material the supervisor was a supervisor to lifting manual material handless.	ork ill conduct an inforwork starts ior to unloading andling, refer to O	mal risk assessment as T-SH-801768-A128,
Dropped Object Prevention	General Requirements	Dropped Objects		w the applicable work activities a , Dropped Object Prevention	nd implement the associa	ated work controls	listed in JHA-
Personal Protective Equipment (PPE)	Hearing Protection - Noise Levels Between Eighty-Five (85) and Ninety-Nine (99) dBA.	Noise	o Inson the	Refer to ML-SH-801768-A011, S Wear approved single hearing p Barricade and Signage: stall caution sign, or caution barri barricade to establish the eighty ontact Industrial Hygiene to evalu- losed areas.	rotection devices with a r cade tape with caution si -five (85) dBA boundary	ninimum NRR of 2 gns or tags requiri around the work a	21 ing hearing protection rea
Personal Protective Equipment (PPE)	Hearing Protection - Noise Levels over One-	Noise	foam e	Reference ML-SH-801768-A011 At a minimum, wear single heari earbuds) AND ear muffs Contact IH or ES&H Representaing in the activity	ng protection devices wit	h NRR of 33 (i.e. r	red, white and blue



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	Hundred (100) dBA		o Insboundard o Ide	Use employee and or job rotated spaces such as enclosed of evels or where multiple noise. Barricade and Signage: stall danger barricade tape with ary area entify area outside of danger battiff to evaluate size of these intact IH to evaluate noise lever	cells, pits, vaults or o sources are present in danger signs or tag arricade with caution boundaries	ther similar spaces that incontact ES&H for further  gs to identify the one hunders a single hearing protection	may adversely affect r evaluation dred (100) dBA n required signs.
Barricades and Signs (Life Critical Activity)	General Requirements	Improper Hazard Control and Communication		v the applicable work activities , <i>Barricades, PPE, FLHA</i>	and implement the	associated work controls	s listed in <b>JHA-</b>
Field Level Hazard Assessment (FLHA)	Field Level Hazard Assessment Process	Unidentified and Unmitigated Hazards	when renviror	FLHA is a pre-task briefing than new tasks are undertaken. It is nmental, safety, and health ris rocess must not replace, or be	a process of emplo ks and hazards asso	yee participation to ident ociated with their planned	ify and mitigate
Field Level Hazard	Implementing Field Level	Unidentified and Unmitigated	Prior to weeke	b beginning work activities each	ch day or after an ext	ended break or interrupt	
Assessment (FLHA)	Hazard Assessment	Hazards	. I	Perform a Walkdown and revious Review area hazards to ensurate/reduce them Ensure there are no new haza	e they are identified	and hazard controls/miti	gations are in place to
				UCN-23552, perform the follow		uncontrolled by the app	TOVEU JITA
				nduct a FLHA briefing with the		port disciplines	
			o Lis	solve any issues/concerns wit t and discuss the scope of wo be performed		ds, and controls/mitigation	on measures for the



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			o En	sure personnel document partic	cipation in the "Emp	oloyee" section of UCN-2	3552			
			o Conduct appropriate FLHA briefings when any of the following conditions exist:							
			The work area changes							
				Personnel with different classification	cations will be work	king in close proximity				
			Differing types of work are performed in close proximity							
				The work activity changes						
				The Responsible Superintende	nt deems it necess	ary				
			<ul> <li>Turn in completed forms (i.e., UCN-23552, UCN-23464, UCN-23544, CFN-1268) as applicable at the end of each shift at the designated collection points. The end of shift review/de-briefing section must be completed before submitting these forms to UPF DMC.</li> </ul>							
Work at Heights (Life Critical Activity)	General Requirements	Fall to Elevation Below	Review the applicable work activities and implement the associated work controls listed in <b>JHA-00717</b> , <i>Elevated Work</i>							
Ladders	Ladder Use	Below Dropped Objects	Inspect ladders prior to use to verify:							
			All hardware and fittings are securely attached and the movable parts operate freely without binding or undue play							
			Ladder rungs are free from grease, oil, mud, and other materials							
			Ladder safety feet and other auxiliary equipment are in good condition							
			<ul> <li>Ladder does not have any broken or missing steps, rungs, cleats, broken side rails, or any other faulty equipment</li> </ul>							
			When using a ladder:  - Do not use ladders in any manner other than their intended purpose  - Two or more people will not work from the same ladder unless it is specifically designed for two people  - Place portable ladders on a level and stable surface and secure them or have them held by another person to prevent slipping  - Personnel shall face the ladder when ascending or descending and use both hands to grasp the ladder							



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			<ul> <li>Do not carry materials or tools in hands while ascending or descending ladders</li> <li>If working from portable ladders, then remain within the confines (side rails) of the ladder</li> <li>Prevent unauthorized entry in the area below the ladder with barricades or flagging when overhea hazards are present during ladder use</li> <li>Do not stand on the platform or top step of a stepladder (i.e., top two steps)</li> <li>Do not sit on or straddle a stepladder to perform work</li> <li>When accessing another elevation, extend the top of the ladder 36 inches beyond the upper landing surface. If this is not possible because of the ladder's configuration, install a grab rail(s) 36 inches a the landing to help personnel mount and dismount the ladder</li> </ul>						
Ladders	Ladder Inspection	Fall to Elevation Below Dropped Objects	<ul> <li>Ladders that do not have the current quarterly color code marking shall be tagged out the point of discovery using a "Do Not Use" tag until inspected and color coded</li> </ul>						
		2.0000000000000000000000000000000000000							
Ladders	Ladder Storage	Fall to Elevation Below	When not in use, store portable ladders to protect them from the elements and direct sunlight store ladders away from excessive heat and in areas with good ventilation						
Ergonomic Hazard							ollowing risk factors are		
Activities			Risk F	actors					
		the tas		The risk of musculoskeletal disorder (MSD) injury depends on work positions and postures, how often the task is performed, the level of required effort and how long the task lasts. Risk factors that may lead to the development of MSDs include:					
			• Exerting excessive force. Examples include lifting heavy objects or people, pushing or pulling heavy loads, manually pouring materials, or maintaining control of equipment or tools.						
			<ul> <li>Performing the same or similar tasks repetitively. Performing the same motion or series of motions continually or frequently for an extended period of time.</li> </ul>						
			positio	Working in awkward postures on the body, ons that place stress on the body, ong, squatting, leaning over a coun	such as prolonged or re	petitive reaching a	above shoulder height,		



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Activity	Sub-Activity	Hazard	Control					
Hand & Power Tools	Hand, Air and Electrical Tools	Improper Use of Tools/Equipment Laceration/Grinding Wheel Failure Fire Electric Shock Inhalation of Carbon Monoxide, Nitrogen Dioxide, and/or Other Combustion Gases, Chemical Asphyxiation Struck-by Abrasion	against hard or share Cold temper potential for MSDs processing occur with Vibration can dama control. Hand-arm increased force exchainsaws) in much body and greated to Combined and the Service of Review the application 19721, Hand and 19	arp edges, or using the ratures. In combination to develop. For example, to develop. For example, the achilled product of the whole body and age small capillaries the vibration may cause a certion to control hands the same way glove the same way glove the force of the work activities and any one risk factor. The work activities and Power Tools	on with any one of the andle, many of the operator in a cold environment hand-arm, can cause hat supply nutrients and a worker to lose feeling inpowered tools (e.g., has limit feeling in the harwhich must be exerted frisk factors. May place d implement the associal	bove risk factors it ions in meatpackit.  a number of heat can make hand to the hands and a mmer drills, portaineds. The effects of or a task.  workers at a high atted work controls	may also increase the ng and poultry  Ith effects. Hand-arm cols more difficult to arms resulting in ble grinders, it vibration can damage her risk for MSDs than  Ilisted in JHA-	
Portable Circular Saws	Circular Saws		plate or shoe The lower g		ws shall be equipped w  w to the depth of the tee th the work			



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			<ul> <li>The lower guard will automathe work</li> </ul>	tically return to the cov	vering position when the	blade is removed from		
Scaffold	Scaffold	Dropped Objects	Prior to performing scaffold modification or disassembly verify the following:					
Assembly	Modification	Respiratory Hazard	<ul> <li>Housekeeping is acceptable (i.e., excessive accumulation of dust and debris is not acceptable).</li> </ul>					
and Disassembly (Life Critical Activity)	or Disassembly	Eye Irritation Trips and Falls	<ul> <li>If this is not the case, pause and contact your supervisor to coordinate the clean-up.</li> <li>Lighting (illumination) in the area is acceptable. If this is not the case, pause and contact your supervisor to coordinate with temp-power the installation of additional light.</li> </ul>					

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Ensure a new corresponding CFN-1251, UPF Construction Attendance Sheet, is signed and inserted in the CWP to document JHA briefing.									
PREPARER:		Derek Whitman	Printed N	ame/Signature	uk Who	10/21/25 Date			
APPROVAL:									
ES&H:		Robert Drake	Robert C	, Oh		10/21/25			
			Printed N	ame/Signature		Date			
SITE MANAGER: (DOA-CM-801768-A214)	)	Dustin Reddick	05	RALK		10/22/25			
			Printed N	ame/Signature		Date			