

## **Differing Professional Opinions (DPO) Process: Notification**

Consolidated Nuclear Security, LLC (CNS) is committed to ensuring that all subcontractor employees know they are free to raise Environmental, Safety & Health (ES&H) technical concerns without fear of intimidation, reprisal or retaliation.

CNS subcontractor employees are encouraged to first report ES&H technical concerns in accordance with their firm's own established internal concern or complaint resolution systems in a good faith effort to resolve issues at the lowest possible level of the organization.

In certain instances, a subcontractor employee may decide that routine internal processes did not or cannot adequately resolve an ES&H technical concern. In such cases, CNS subcontractor employees also have the right to report environment, safety and health technical concerns that have not been resolved through routine work processes through the Department of Energy (DOE) DPO process. DOE Order 442.2 establishes DOE's DPO process and associated requirements.

DOE's DPO process can be found in Attachment 2 of DOE Order 442.2 and on the DOE's DPO webpage located at: <http://energy.gov/ehss/doe-differing-professional-opinions>. If a decision is made to report a concern through the DOE's DPO process, the concern must be submitted to the appropriate DOE DPO Manager identified in the table located on the above website.