# GENERAL TERMS & CONDITIONS Commercial Items (CI OCTOBER 2021)

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#### 1. DEFINITIONS [Apr 2021]

The following terms shall have the meanings below:

- (a) Government means the United States of America and includes the U. S. Department of Energy (DOE), the National Nuclear Security Administration (NNSA), or any duly authorized representative thereof.
  - (b) Company means Consolidated Nuclear Security, LLC acting under its Contract No. DE-NA0001942 with the DOE.
- (c) Seller means Contractor, Subcontractor, Supplier, or Vendor, which can be either a person or organization that has entered into this Agreement with Company.
- (d) Agreement means Purchase Order, Subcontract, Price Agreement, AVID Agreement, Basic Ordering Agreement, or Modification thereof.
  - (e) Article or Clause is the numbered paragraph of General Terms & Conditions.
- (f) Procurement Representative means Subcontract Administrator, Buyer, Procurement Specialist, or Contract Specialist acting within the limits of a written authority to enter into, administer, and/or terminate Agreements and make related determinations and findings on behalf of Company.
- $(g) \, Subcontract \, Technical \, Representative \, means \, the \, duly \, authorized \, Company \, representative \, who \, provides \, technical \, direction \, for \, performance \, of \, the \, work \, under this \, Agreement.$
- (h) On-site work means work in furtherance of this Agreement at a DOE-owned or leased area or Company-owned or leased area
  - (i) Educational Institution means an entity of the type subject to 2 CFR 220.
- (j) "FAR" means the Federal Acquisition Regulations including all amendments and changes thereto in effect on the effective date of this Agreement.
- (k) "DEAR" means the DOE Acquisition Regulations, including all amendments and changes thereto in effect on the effective date of this Agreement.
  - (1) "U.S.C." means the United States Code.
- (m) "Commercial Item/Service" or "Commercial Component" means the same as the definitions for these terms set forth at FAR 2.101.
  - (n) "Pantex" means the Pantex Plant in Amarillo, TX managed and operated by Company.
  - (o) "Y-12" means The Y-12 National Security Complexin Oak Ridge, TN managed and operated by Company.
  - (p) "Ref." means the Article is based with variations on the cited regulation.

#### 2. ORDER OF PRECEDENCE [Oct 2017]

Any inconsistencies shall be resolved in accordance with the following descending order of precedence in Agreement documents:

- (a) The Schedule (excluding Sections C and G);
- (b) Schedule Section G:
  - (1) Negotiated Alterations or Special Provisions:
  - (2) General Terms and Conditions;
  - (3) Clauses Incorporated by Reference;
  - (4) Supplemental Conditions;
- $(c) \ Specifications \ or \ Statement \ of \ Work, or \ other \ description \ of \ services \ or \ supplies \ (Section \ C); and$
- (d) Drawings.

#### 3. AGREEMENT FOR BENEFIT OF DOE [Apr 2021]

- (a) Funding Company shall make all payments under this Agreement from Government funds advanced and agreed to be advanced by DOE, and not from its own funds. In almost all circumstances, funds recovered by Company from Seller are Government funds.
- (b) Administration Administration of this Agreement may be transferred, in whole or in part, to DOE or its designee(s), and to the extent of such transfer and notice thereof to Seller, Company shall have no further responsibilities hereunder.
- (c) Company Right to Recovery –If Company seeks recovery from Seller, Seller agrees it shall not plead, as sert or raise in any manner a defense that Company has no right to recover (1) because Company itself, rather than DOE/NNSA, has suffered no damages on account of the cost-reimbursable nature of Company's Prime Contract with DOE, or (2) because DOE has accepted the project or task performed under this Agreement.

### 4. ACCEPTANCE OF TERMS AND CONDITIONS [Apr 2021]

- (a) Seller, by signing this Agreement, delivering the supplies, or performing the requirements indicated herein, agrees to comply with all the terms and conditions and all specifications and other documents that this Agreement incorporates by reference or attachment.
- (b) This Agreement sets forth the *entire* agreement between Company and Seller concerning the subject matter of this Agreement. To avoid any doubt, this Agreement supersedes all prior and contemporaneous negotiations, understandings, and agreements, whether oral or written, pertaining to the subject matter hereof, and it supersedes and takes precedence over any conflicting or supplemental terms and conditions included in any Seller proposal, quote, acknowledgment, or invoice, all of which are hereby objected to and expressly rejected.
- (c) Failure of Company to enforce any of the provisions of this Agreement shall not be construed as (1) evidence to interpret the requirements of this Agreement, (2) a waiver of any requirement, or (3) a waiver of the right of Company to enforce each and every provision. In accordance with Tennessee Code, Section 47-50-112(c), no waiver of any provision or part thereof of this Agreement shall be valid unless such waiver is in a writing signed by the Procurement Representative. Any waiver shall be strictly construed and shall apply on a one-time basis unless expressly stated to apply otherwise.

### 5. COOPERATING WITH DOE OFFICE OF INSPECTOR GENERAL [Apr 2021]

- (a) Seller shall cooperate fully and promptly with requests from the DOE Office of Inspector General (OIG) for information and data relating to DOE programs and operations. Seller must ensure that its employees (i) comply with requests by the OIG for interviews and briefings and provide affidavits or sworn statements, if so requested by an employee of the OIG so designated to take affidavits or sworn statements, and (ii) not impede or hinder another employee's cooperation with the OIG.
  - (b) Seller must ensure that reprisals are not taken against employees who cooperate with or disclose information to the OIG.

## 6. REPORTING WASTE, FRAUD, AND ABUSE [Apr 2021]

- (a) Applies to This Article applies to agreements that have a value in excess of \$5,500,000 and a performance period of more than 120 days.
- (b) General Requirements Seller shall ensure its employees having information about actual or suspected violations of laws, regulations, or policies including fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems notify an appropriate authority. Examples of violations to be reported include, but are not limited to, allegations of false statements; false claims; bribery; kickbacks; fraud; environmental, safety, and health violations; theft, computer crimes; subcontractor mischarging; conflicts of interest; and conspiracy to commit any of these acts. Seller must ensure that its employees are aware that its employees are required to report actual or suspected violations. Reporting can be as follows: Y-12 Ethics Hotline; phone 865-576-1900; fax 865-574-9656; Pantex 806-477-6777; Fax 806-477-3005; Office of Inspector General; 1-800-541-1625 (M-F 8:00AM 4PM EST).
- (c) Seller Specific Requirements Seller shall inform its employees annually of their duty to report allegations of information described in General Requirements above; display the OIG hotline telephone number in buildings and common areas under its responsibility such as cafeterias, public telephone areas, official bulletin boards, reception rooms, and building lobbies; publish the OIG hotline telephone number in telephone books, newsletters, or other means of widespread communication to employees under its responsibility; Seller and its employees shall report to the OIG within a reasonable period of time, but not later than 24 hours after discovery of any alleged violations; shall not take any reprisal action against an employee for reporting actual or sus pected violations to the OIG.
  - (d) Flowdown Requirements of this Article, including paragraph (d), shall be flowed down to all lower-tier subcontracts.

### 7. EMPLOYEE CONCERNS [Apr 2021]

- (a) Definitions. For purposes of this Article, the following terms have the meaning set forth below:
  - (1) "Concerned Individual" means a current Seller Employee who expresses an Employee Concern through the ECP.
  - (2) "Discrimination" means adverse treatment of a Concerned Individual because he/she raised an Employee Concern.
- (3) "Employee Concern" means a good-faith expression by a Concerned Individual that: (1) an activity, policy, or practice of DOE, or one of its contractors or subcontractors including but not limited to, that which is related to the environment, safety, health, security, quality, and management of DOE facilities and/or operations should be improved, modified, or terminated; or (2) he or she has been subjected to HIRD (as defined herein) by DOE, Company or one or more of Company's subcontractors, for raising an Employee Concern.
- (4) "Haras sment" means a behavior or an action taken by one or more supervisors or co-workers against or toward a Concerned Individual to belittle, humiliate, or impede that Concerned Individual in his or her work environmentor job performance because the Concerned Individual raised an Employee Concern. Harassment may include, but is not limited to, threatening, restraining, coercing, blacklisting, mocking, humiliating, and/or isolating a Concerned Individual.

- (5) "Haras sment, Intimidation, Retaliation/Repris al, or Discrimination" (HIRD) means a type of Employee Concern that includes allegations of Haras sment, Intimidation, Retaliation/Repris al, or Discrimination for raising an Employee Concern.
- (6) "Intimidation" means a behavior or an action taken by a supervisor or co-worker against or toward any employee to cause the employee to be fearful of filing an Employee Concern; cease from pursuing an Employee Concern; or otherwise be afraid for his/her safety or job security as a result of filing an Employee Concern.
- (7) "Retaliation/Reprisal" means an adverse action taken against or toward a Concerned Individual with respect to employment (e.g., discharge, demotion, or other negative action with respect to the Concerned Individual's compensation, terms, conditions or privileges of employment) because the employee raised an Employee Concern.
- (8) "Seller Employee" means any person currently employed by Seller or by Seller's subcontractors engaged in work for or supporting a Company project.
- (b) Seller shall establish and maintain an Employee Concerns Program (ECP) suitable for the organization to accept, process, and resolve Employee Concerns in a timely manner.
- (c) Seller shall provide means to informits employees and its subcontractor employees regarding their rights and responsibilities to raise any Employee Concern related, but not limited to, the environment, safety, health, security, quality, and management of DOE facilities and operations, as well as Haras sment, Intimidation, Retaliation/Reprisal, or Discrimination (HIRD), to Seller's ECP, Company's ECP, or the DOE ECP.
- (1) While Seller Employees are encouraged first to seek resolution with first-line supervisors or organizational managers, or through Seller's or Seller's subcontractors' own existing complaint or dispute-resolution systems, Seller Employees have the right to report Employee Concerns to the Company ECP through the following avenues:

#### Y-12:

- a. Call: (865) 241-5855, (865) 574-7755, (865) 574-3506;
- b. Helpline: (865) 576-1900;
- c. Online: <a href="https://home1.y12.doe.gov/eec;">https://home1.y12.doe.gov/eec;</a>
- d. Form: UCN-21222, Employee Concerns Submittal; or
- e. Q&A: https://home1.y12.doe.gov/answers/.

#### Pantex:

- a. Call: (806) 573-5348, (806) 573-5337, or (806) 573-6321;
- b. Helpline: (806) 573-6777;
- c. Online: <a href="https://home1.y12.doe.gov/eec;">https://home1.y12.doe.gov/eec;</a>
- d. Form: UCN-21222, Employee Concerns Submittal; or
- e. No More Surprises: https://pantex.v12.doe.gov/nms/.

Seller Employees may also call the NNSA Production Office at Y-12 at 1-865-241-6497 or at Pantexat 1-806-573-3623, or DOE Employee Concerns Hotline at 1-800-676-3267 or the DOE Inspector General Hotline at 1-800-541-1625.

- (2) Although Employee Concerns may be reported anonymously, the investigation into the Employee Concern may be limited if insufficient information is provided when submitting the Employee Concern. Those who submit Employee Concerns anonymously will not receive a direct response.
- (d) Seller shall cooperate with and assist Company in (i) as sessments of Seller's ECP Program, and (ii) the processing of Seller Employee Concerns that are submitted to Company and/or the DOE ECP. This includes, but is not limited to, responding to the allegations in the Employee Concern, and making pertinent information, including relevant documentation, available to Company as necessary to address the submitted concern.
- (e) Seller's resolution of Employee Concerns must be in a manner that protects the health and safety of both employees and the public and ensures effective and efficient operation of the DOE-related activities under Seller's or Company's jurisdiction. Assessments of Seller's ECP programmay be used to verify it acted to minimize, correct, or prevent recurrence of the situation that precipitated a concern.
  - (f) Seller shall implement corrective actions as directed by the Company Procurement Representative.
- (g) Seller shall notify Company when it becomes aware that a Seller employee filed a formal complaint of Retaliation/Reprisal, including a complaint submitted pursuant to 10 CFR 708, DOE Contractor Employee Protection Program; 41 USC § 4712, Enhancement of Contractor Protection from Reprisal for Disclosure of Certain Information; or a complaint filed with the U.S. Department of Labor under 29 CFR 24, Procedures for Handling Retaliation Complaints.
- (h) At least every six (6) months, or more frequently if requested by the Company Procurement Representative, Seller shall provide to Company a summary of Employee Concerns activity data with respect to Seller's ECP.
- (i) As a means of establishing an effective program, Seller's ECP should utilize ECP best practices, which may include, but are not limited to:
  - (1) Ensuring that there is an ECP Manager who reports to a designated executive in Seller's management chain;
  - (2) Establishing a case-file system of documentation and records for Employee Concerns;

- (3) Establishing a process that provides anonymity and confidentiality for Seller Employees who raise Employee Concerns unless Seller is legally compelled to disclose such information;
- (4) Providing avenues for informal resolution of Employee Concerns;
- (5) Allowing for the use of alternate dispute resolution;
- (6) Referring Employee Concerns to other appropriate organizations to investigate an Employee Concern; and
- (7) Documenting acceptance of dismissal of an Employee Concern, including "closure" of an Employee Concern after an investigation into its merits.
- (j) Flowdown Requirements of this Article, including paragraph (j), shall be flowed down to all lower-tier subcontracts.

### 8. DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS [Apr 2021]

This is a rated order certified for national defense, and Seller shall follow all the requirements of the Defense Priorities and Allocations System regulation (15 CFR 700). Unless otherwise stated in this Agreement, the Defense Priority is DO-E2.

## 9. COMPLIANCE WITH LAWS [Apr 2021]

- (a) In performing work under this Agreement, Seller shall comply with the requirements of applicable Federal, State, and local laws and regulations, unless relief has been granted in writing by the appropriate regulatory agency.
- (b) Except as otherwise directed by Company, Seller shall procure all necessary permits or licenses required for the performance of work under this Agreement.
- (c) Regardless of the performer of the work, Seller is responsible for compliance with the requirements of this Article. Seller is responsible for flowing down the requirements of this Article to subcontracts at any tier to the extent necessary to ensure Seller's compliance with the requirements.

## 10. PUBLIC RELEASE OF INFORMATION [Apr 2021]

- (a) Seller shall not publicly disclose information concerning any aspect of the materials or services relating to this Agreement without the prior written approval of the Procurement Representative unless specifically required by law.
- (b) The interest of Company or DOE in this Agreement may not be used in advertising or publicity without advance written approval of the Procurement Representative.
  - (c) Flowdown Requirements of this Article, including paragraph (c), shall be flowed down to all lower-tier subcontracts.

#### 11. CONFIDENTIALITY OF INFORMATION [Apr 2021]

- (a) To the extent that work under this Agreement requires that Seller be given access to confidential or proprietary business, technical, or financial information belonging to the Government, Company, or other parties, Seller shall after receipt thereof, treat such information as confidential and agrees not to appropriate such information to its own use or to disclose such information to third parties during or after the termof this Agreement unless specifically authorized by Company in writing. The foregoing obligations, however, shall not apply to (1) information which, at the time of receipt by Seller is in public domain; (2) information which is published after receipt thereof by Seller or otherwise becomes part of the public domain through no fault of Seller; (3) information which Seller can demonstrate was in its possession at time of receipt thereof and was not acquired directly or indirectly from Government or Company; (4) information which Seller can demonstrate was received by it from a third party who did not required Seller to hold it in confidence.
- (b) Seller shall obtain written agreement, in a form satisfactory to Company, of each employee permitted access, whereby the employee agrees that he will not discuss, divulge or disclose any such information or data to any person or entity except those persons within Seller's organization directly concerned with performance of this Agreement.
- (c) Seller agrees, if requested by Company or DOE, to sign an agreement identical, in all material respects, to the provisions of this Article, with each company supplying information to Seller under this Agreement, and to supply a copy of such agreement to Company.
- (d) Seller agrees that upon request by Company or DOE, it will execute a DOE-approved agreement with any party whose facilities or proprietary data it is given access to or is furnished, restricting use and disclosure of the data or the information obtained from the facilities. Upon request by Company or DOE, such an agreement shall also be signed by Seller's personnel.
  - $(e) \ Flowdown Requirements \ of this \ Article, including \ paragraph \ (e), shall \ be \ flowed \ down \ to \ all \ lower-tier \ subcontracts.$

## 12. DOE SECURITY BADGES AND CLEARANCE REQUIREMENTS (Y-12) [Apr 2021]

(a) Security badges is sued by Company to Seller employees and Seller's lower-tier subcontractor employees are Government property. Seller must ensure that badges is sued to its employees and employees of its subcontractors at all tiers are returned to

Company. Employees must return badges upon expiration of this Agreement, termination of employment, or when access to the Y-12 National Security Complexis no longer needed. Employees holding an Lor Q clearance must attend a security termination debriefing conducted by Company when returning badges. When possible, Seller must notify the STR three workdays before an employee holding an Lor Q clearance will be returning a badge so that debriefings may be scheduled. However, in all cases, the Personnel Security Clearance Office should be notified by Seller within one working day of a termination of employment or need for access to the Complexif the employee holds an Lor Q clearance in order to provide notification to DOE/NNSA within two business days. DOE/NNSA directives require the termination of an employee security clearance within two business days of termination of employment or need for access to the Complex.

- (b) Seller must immediately notify the Procurement Representative in writing when a badge of its employee or the employee of a lower-tier subcontractor is lost or stolen. These employees must report in person to the Visitor Center Badging Office (or contact PSS after hours/weekends) to complete an affidavit concerning the loss or theft and to obtain replacement badges.
- (c) Seller must immediately notify the Procurement Representative in writing whenever any employee of Seller or a lower-tier subcontractor who has been badged or holds a security clearance under this Agreement terminates employment or no longer needs access to the Complex.
- (d) Seller must ensure that its employees and its lower-tier subcontractors' employees complete the *Subcontractor Personnel Exit Checklist*, Form UCN- 4452S, before exiting the site. The employee must take the completed Checklist and badge to the Y-12 Visitor Center badging office. If the Y-12 Visitor Center is closed (hours of operation are Monday-Thursday 6:00 a.m. to 4:30 p.m.) the employee may leave the Checklist and badge with the STR. (In such cases alternate debriefing arrangements will be made for employees holding an Lor Q clearance.) The Checklist, signed by the STR or an authorized representative of Personnel Security, is acceptable proof to Company that a badge has been returned.
- (e) Seller's payment may be withheld until all requirements of this Article have been met. Failure by employees of Seller and its lower-tier subcontractors to promptly return badges will result in a charge of \$1,000 per badge, to be withheld from payment or billed to Seller. In addition, failure to return a badge may result in the denial of future access to the Y-12 site for the individual. This \$1,000 charge will not be as sessed against badges that are lost or stolen during performance if replacement badges are is sued to allow Seller or lower-tier subcontractor employees to return to work.
- (f) On the last Thursday of each month, Seller shall submit to Company the Subcontract Badge/Clearance Status Report (UCN-21709). Seller must ensure that all security badges is sued to its employees and employees of its subcontractors at all tiers are recorded monthly.

#### 13. WORKPLACE SUBSTANCE ABUSE PROGRAM (WSAP) [Apr 2021]

- (a) Applies to -This Article applies to subcontracts \$25,000 or greater and which involve: (1) access to or handling of classified information or special nuclear materials; (2) high risk of danger to life, the environment, public health and safety, or national security; (3) transportation of hazardous materials to or from a DOE site, (4) employees who are required to have Lor Q clearances to perform work under this Agreement, or (5) on—site construction activities.
- (b) WSAP Covered Work -For purposes of this Article, "WSAP covered work" means both on-site work, and work that is not on-site but that is performed by subcontractor employees with Q or L clearances at facilities that have Limited Areas (security areas designated by DOE for the protection of classified matter). Facilities that are not DOE-owned or –leased or Company-owned or –leased but that have Limited Areas within themare known as "possessing facilities."
- (c) Sub-tier contractors to Seller Seller shall include this requirement in its subcontracts with applicable lower tier subcontractors, and will require those subcontractors to include this requirement in their subcontracts, if the applicability standards listed in the "Applies to" section above are met. References to "Seller" include all lower tier subcontractors falling within the "Applies to" criteria listed in paragraph (a) above.
  - (d) Company approval of Seller Program.
- (1) All work falling within the "Applies to" criteria above is subject to 10 CFR 707, "Workplace Substance Abuse Programs at DOE Sites." This Article highlights certain provisions of 10 CFR Part 707, but Seller is directed to the entire provision to ensure compliance. Seller shall develop and implement a workplace substance abuse program that complies with the requirements of 10 CFR Part 707. In accordance with 10 CFR 707.5(d), Seller's WSAP requires Company approval. Seller's proposed WSAP must be submitted to the Procurement Representative and approved before the start of work.
- (2) Seller shall also submit applicable lower-tier subcontractor WSAPs for Company approval. Seller may either include employees of some or all subcontractors in its WSAP, or include this Article in subcontracts for WSAP covered work and require subcontractors to submit WSAPs for Company approval.
  - (e) General Workplace Substance Abuse Program Requirements.
- (1) Seller's WSAP shall be consistent with the baseline elements in 10 CFR Part 707 and the guidelines of the U.S. Department of Health and Human Services found at: <a href="http://www.samhsa.gov/">http://www.samhsa.gov/</a>. (2) For all WSAP covered work, Seller's WSAP must provide for pre-employment testing for illegal drugs before final selection of applicants for employment, regardless of whether such applicants will fill testing designated positions (TDPs) as described in paragraph (f) below. Pre-employment testing must comply with all applicable provisions of 10 CFR 707.

- (3) Seller must notify the Procurement Representative in writing as soon as possible, or at the latest by the next business day, after Seller receives notice-
  - of an employee's conviction under a criminal drug statute, or
  - for employees in TDPs (defined below), of a drug related arrest or conviction or a receipt of a positive drug test result.
- (4) Seller's hall maintain files of chain-of-custody records required by 10 CFR 707.12(a) and 10 CFR 707.16(d) and submit copies to Company upon request. Seller and lower-tiers ubcontractors shall require that laboratory records relating to positive drug test results be maintained in the manner and for the periods required by 10 CFR 707.16(c).
- (5) Seller shall use only drug-testing laboratories certified by the Department of Health and Human Services under Subpart C of the HHS "Mandatory Guidelines for Federal W orkplace Drug Testing Programs." [See 10 CFR 707.12(a)]. The HHS Mandatory Guidelines are available at <a href="http://www.samhsa.gov/">http://www.samhsa.gov/</a>. Seller shall provide a copy of the certification to the Procurement Representative upon request. Seller shall retain pre-employment testing records in accordance with 10 CFR 707.16. When an applicant has been tested and determined to have used an illegal drug, Seller must terminate processing for employment and so notify the applicant.
- (6) As required by 10 CFR 707.5(d), Company will monitor Seller's implementation of its program for effectiveness and compliance with 10 CFR Part 707. Seller shall submit a written report, if appropriate, to the Procurement Representative of drug tests completed before mobilization or commencing authorized work. At Company's request, Seller shall submit additional reports of tests completed during performance.
- (7) Company will require Seller to remove from WSAP covered work any Seller employee who is determined to have used an illegal drug.
  - (f) Testing Designated Positions.
- (1) In addition to the general WSAP provisions, Seller shall determine if it has employees in TDPs as defined below and performing WSAP covered work. If Seller has no TDPs (potentially the case for uncleared construction subcontractors employees not possessing a Facility Clearance) the WSAP shall so state. If Seller has employees in TDPs performing WSAP covered work, then prior to beginning work under this Agreement, Seller shall provide the Procurement Representative with a list of all TDP employees, and Seller's WSAP must comply with the provisions of 10 CFR Part 707 regarding TDPs. Thereafter, Seller shall notify the STR of any additions or deletions of employees in TDPs within 48 hours.
- (2) TDPs are defined as those positions involving certain high risk work listed in Part 707, access to classified information, construction, and crane operators, and any positions filled by employees holding an L- or Q-clearance.
  - (3) Seller's employees in TDPs who perform on-site will be subjected to the following drug testing by Company:
    - (i) Randomdrug testing at the rates specified in 10 CFR 707.7,
    - (ii) Drug testing as a result of an occurrence (see 10 CFR 707.9), and
    - (iii) Drug testing for reasonable suspicion of illegal drug use (see 10 CFR 707.10).
- (4) Seller's employees performing on-site work shall be placed in Company's pool of employees for random drug testing, and these employees will be subject to testing by Company's Occupational Health Services (OHS). Seller's employee will be notified by Company's representative when Seller's employee is selected for random drug testing. Company's representative will notify Company's OHS when Seller's employee has been notified of his/her duty to report to Company's OHS. Upon notification by Company's representative, Seller's employee will have one and one-half hours to report to Company's OHS.
- (g) Seller's failure to comply with the requirements of 10 CFR Part 707 or to perform in a manner consistent with its approved WSAP may render Seller subject to suspension of payments, termination for default, suspension and debarment, and any other remedies available to Company and/or to DOE.
- (h) If Seller believes that an anticipated lower tier subcontract for on-site work may require a WSAP that complies with 10 CFR 707, then Seller must notify the Procurement Representative not later than ten calendar days before Seller awards that subcontract.

## 14. BUY AMERICAN ACT – SUPPLIES [Apr 2021]

This Agreement is subject to the Buy American Act – Supplies clause as stated in the Article titled "Clauses Incorporated by Reference." Seller is solely responsible for compliance with such clause and agrees to indemnify and hold harmless Company from any and all direct, indirect or consequential expenses or other damages relating to or arising out of the failure of Seller or its subsuppliers to comply with said clause.

#### 15. AUTHORIZATION AND CONSENT (Ref. FAR 52.227-1, DEC 2007) [Apr 2021]

(a) The Government authorizes and consents to all use and manufacture, in performing this Agreement or any subcontract at any tier, of any invention described in and covered by a United States patent (1) embodied in the structure or composition of any Article the delivery of which is accepted by Company under this Agreement or (2) used in machinery, tools, or methods whose use necessarily results from compliance by Seller or a subcontractor with (i) specifications or written provisions forming a part of this Agreement or (ii) specific written instructions given by Company directing the manner of performance. The entire liability to the

Government or Company for infringement of a patent of the United States shall be determined solely by the provisions of the indemnity Article, if any, included in this Agreement or any subcontract hereunder (including any lower-tier subcontract), and the Government as sumes liability for all other infringement to the extent of the authorization and consent herein above granted.

(b) Seller shall include the substance of this Article, including this paragraph (b), in all subcontracts that are expected to exceed the simplified acquisition threshold. However, omission of this Article from any subcontract, including those at or below the simplified acquisition threshold, does not affect this authorization and consent.

## 16. PATENT, TRADEMARK AND COPYRIGHT INDEMNITY [Apr 2021]

Seller shall indemnify, defend and hold harmless Company and the U.S. Government and their respective officers, employees and agents against liability, including all damages and costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this Agreement, provided Seller is reasonably notified of such claims and proceedings.

## 17. TAXES –FEDERAL, STATE AND LOCAL TAXES [Apr 2021]

- (a) Definitions. As used throughout this Article, the following terms shall have the meaning set forth below:
- (1) The term "direct tax" means any taxor duty directly applicable to the completed supplies or services covered by this Agreement, or any other taxor duty from which Seller or this transaction is exempt. The termincludes any taxor duty directly applicable to the importation, production, processing, manufacture, construction, sale, or use of such supplies or services; it also includes any tax levied on, with respect to, or measured by sales, receipt from sales, or use of the supplies or services covered by this Agreement. The termdoes not include transportation taxes, unemployment compensation taxes, social security taxes, inco me taxes, excess-profits taxes, capital stock taxes, property taxes, and such other taxes as are not within the definition of the term "direct tax" as set forth herein.
- (2) The term "agreement date" means the effective date of this agreement if it is a negotiated agreement, or the date set for the opening of bids if it is an agreement entered into as a result of sealed bidding.
- (b) Federal Taxes. Except as may be otherwise provided in this agreement, the agreement price includes all applicable Federal taxes in effect on the agreement date.
- (c) State or Local Taxes. Except as may be otherwise provided in this agreement, the agreement price does not include any State or local direct tax in effect on the agreement date. For sellers providing and installing tangible personal property, which becomes part of real property, the agreement price should include all state and local direct taxes on such installed tangible personal property.
- (d) Evidence of Exemption. Company agrees, upon request of Seller, to furnish a tax exemption certificate or other similar evidence of exemption with respect to any direct tax not included in the agreement price pursuant to this Article; and Seller agrees, in the event of the refusal of the applicable taxing authority to accept such evidence of exemption, (1) promptly to notify Company of such refusal, (2) to cause the tax in question to be paid in such manner as to preserve all rights to refund thereof, and (3) if so directed by Company to take all necessary action, in cooperation with and for the benefit of Government, to secure a refund of such tax (in which event Company agrees to reimburse Seller for any and all reasonable expenses incurred at its direction)
- (e) Price Adjustment. If, after the agreement date, the Federal Government or any State or local Government either (1) imposes or increases (or removes an exemption with respect to) any direct tax, or any tax directly applicable to the materials or components used in the manufacture of furnishing of the completed supplies or services covered by this agreement, or (2) refuses to accept the evidence of exemption, furnished under paragraph (d) hereof, with respect to any direct tax excluded from the agreement price, and if under either (1) or (2) Seller is obliged to and does pay or bear the burden of any such tax (and does not secure a refund thereof), the agreement price shall be correspondingly increased. If, after the agreement date, Seller is relieved in whole or in part from the payment or the burden of any direct tax included in the agreement price, or any tax directly applicable to the materials or components used in the manufacture or furnishing of the completed supplies or services covered by this agreement, Seller agrees promptly to notify Company of such relief, and the agreement price shall be correspondingly decreased or the amount of such relief paid over to Company for the benefit of the Government. Invoices or vouchers covering any increase or decrease in the agreement price pursuant to the provisions of this paragraph shall state the amount thereof, as a separate added or deducted item, and shall identify the particular tax imposed, increased, eliminated, or decreased.
- (f) Refund or Drawback. If any tax or duty has been included in the agreement price or the price as adjusted under paragraph (e) of this Article, and if Seller is entitled to a refund or drawback by reason of the export or re-export of supplies covered by this agreement, or of materials or components used in the manufacture or furnishing of the completed supplies or services covered by this agreement, Seller agrees that he will promptly notify Company thereof and that the amount of any such refund or drawback obtained will be paid over to Company for the benefit of the Go vernment or credited against amounts due from Company under this agreement: Provided, however, that Seller shall not be required to apply for such refund or drawback unless so requested by Company.

#### 18. PAYMENT [Apr 2021]

- (a) Unless otherwise provided, terms of payment shall be net 30 calendar days from the latter of (1) receipt of Seller's proper invoice, if required (unless such invoice is not approved), or (2) delivery of items/completion of work if invoice is not required. Any offered discount shall be taken if payment is made within the discount period that Seller indicates. Payments may be made either by check or electronic funds transfer, at the option of Company. Payment shall be deemed to have been made as of the date of mailing or the date on which an electronic funds transfer was made.
- (b) (1) Payments for commercial services (time and materials) or labor hours. Payments shall be made for commercial services accepted by Company. Invoices submitted by Seller shall include the hourly rate and the number of direct labor hours performed, if requested by the Procurement Representative, invoices shall be substantiated by timecard records. Fractional parts of an hour shall be payable on a prorated basis. If Seller furnishes materials, the price to be paid for such materials shall be Sellers established catalog price or Sellers actual cost, where no catalog price is available. Seller shall obtain materials at the most advantageous prices available with due regard to securing prompt delivery of satisfactory materials. Company will not be obligated to pay Seller any amount in excess of the ceiling price of the Agreement.
- (2) Access to Records. FAR 52.212-4 ALT I (May 2014), paragraph (i)(4) is incorporated by reference in time and materials and labor hour subcontracts, wherein "Contracting Officer" means "Procurement Representative" and "Contractor" means "Seller."
- (c) Final Invoice. If an invoice is required under the terms of this Agreement, a final invoice shall be submitted for payment no more than 90 calendar days following the expiration or termination of the Agreement, unless a later or alternate date is agreed to in writing by the Procurement Representative. Said invoices shall be clearly marked "Final Invoice", thus indicating that all payment obligations of Company under this Agreement have ceased and that no further payments are due or outstanding. If Seller fails to submit a final invoice within the time allowed, the Procurement Representative shall determine the final amount owed to Seller, if any, or the final amount owed by Seller to Company. Such determination shall be final and conclusive between the parties without the right of judicial review unless Seller submits a Claim requesting a Director, Procurement Operations and Bus iness Management Final Decision under the Resolution of Disputes clause within 60 calendar days after receipt of the Procurement Representative's determination.
- (d) For items subject to inspection or testing as a condition of acceptance, Company may in its sole discretion pay invoices prior to acceptance subject to repayment if the items are not accepted. The payment for items, either wholly or in part, shall not be deemed or construed as acceptance.

### 19. TRAVEL REIMBURSEMENT [Apr 2021]

If travel is a line item of the Agreement Seller will be reimbursed for travel expenses in accordance with Company "Travel Reimbursement Policy" clause, which is incorporated by reference, up to the amount allowed by the clause or any ceiling amount specified in the line item of the Agreement, whichever is less.

#### 20. RESOLUTION OF DISPUTES [Apr 2021]

- (a) Seller and Company agree to make good-faith efforts to settle any dispute or Claim that arises under this Agreement through discussion and negotiation. If such efforts fail to result in a mutually agreeable resolution, the parties shall consider the use of Alternative Dispute Resolution (ADR). Whether meditation or binding arbitration is voluntarily agreed to or court ordered, the site of the proceedings shall be Oak Ridge, Tennessee (for Agreements related to Y-12) or Amarillo, TX (for Agreements related to Pantex); the parties shall share the cost of obtaining the mediator or arbiter, and each party shall bear its discretionary costs.
- (b) "Claim," as used in this Article, means a written demand or written assertion by one of the contracting parties seeking, as a matter of right, the payment of money in a sumcertain, the adjustment or interpretation of Agreement terms, or other relief arising from or relating to this Agreement, or its breach. However, a written demand or written assertion by Seller seeking the payment of money is not a Claim until certified, if certification is required by paragraph (d) below. A request for payment (e.g., a voucher, invoice, or other routine request for payment, a termination settlement proposal, or a request for an adjustment or equitable adjustment) that is not in dispute when submitted is not a Claim. An initially undisputed request for payment may be converted to a Claim by Seller by complying with the submission and applicable certification requirements in paragraphs (c) and (d) below.
- (c) A Claim by Seller shall be made in writing, cite this Article, and be submitted to Company's Director, Procurement Operations and Business Management with a request for a Final Decision.
- (d) Seller and any lower-tier subcontractors whose portion of the Claim exceeds \$50,000 shall certify its portion of the Claim; provided however, if Seller cannot certify the lower-tier subcontractor's portion of Seller's Claim, Seller shall explain in writing why it cannot certify that portion.
  - (i) Company shall not be liable for, and shall not pay, any Claimoriginated by Seller if that Claim exceeds \$50,000 unless Seller's Claim is accompanied by the below certification from Seller.

- (ii) Company shall not be liable for, and shall not pay, any Claim of a lower-tier subcontractor to Seller if that Claim, without mark-ups by a higher-tier subcontractor or Seller, exceeds \$50,000 unless that Claim is accompanied by the below certification from the lower-tier subcontractor that originated the Claim.
- (iii) The aggregate amount of both increased and decreased costs shall be used in determining when the dollar threshold requiring certification is met.
- (iv) If Seller certified its costs under the Adjustments Article, Seller is not required to certify under this Article as a Claim, unless Seller certified more than 180 calendar days before Seller submits its Claim or the Claim amount exceeds the prior certified amount by more than \$50,000.

#### **CERTIFICATION**

I acknowledge the expectation that any payment by Company for this requested contract adjustment will be reimbursed by funds of the Federal Government, and, under penalty of law, I certify that this Claimrequest is made in good faith, that the supporting data are accurate and complete to the best of my knowledge and belief, that the amount requested accurately reflects the contract adjustment for which Seller and I believe Company is liable, and that I amduly authorized to certify the request on behalf of [Seller or lower-tier subcontractor, as appropriate].

- (e) (1) A Claim from Seller shall be deemed denied if the Director, Procurement Operations and Business Management does not is sue a written Final Decision (i) by the date the Director, Procurement Operations and Business Management notified Seller that the decision would be is sued, or (ii) within 60 calendar days after receipt of the Claim if the Director, Procurement Operations and Business Management did not notify Seller of a date by which the Final Decision would be is sued. The Director, Procurement Operations and Business Management may, but is not required to is sue a written Final Decision after a Claim is deemed denied.
- (2) The Director, Procurement Operations and Business Management's written Final Decision on any Seller Claim shall be final and conclusive between the parties with no right of judicial review, provided however, that the Final Decision shall not be final and binding against either party, and shall be given no evidentiary weight by the trier of fact, if Seller files suit within 90 calendar days of the written Final Decision in the appropriate court as provided for in paragraph (f) below.
- (3) Seller shall have no right to file suit prior to the date of the written Final Decision or 60 calendar days from the Director, Procurement Operations and Business Management's receipt of the Claim, whichever occurs earlier.
- (f) (1) State Agency. Where Seller is a State agency, such as an Educational Institution, the applicable constitutional provisions or statutes that govern sovereign immunity shall dictate the appropriate forum and law governing substantive issues.
- (2) Seller not a State Agency. (a) Any litigation for an Agreement related to the Y-12 site shall be brought and prosecuted exclusively in Federal District Court, with venue in the United States Court for the Eastern District of Tennessee, Northern Division; any litigation for an Agreement related to the Pantex site shall be brought and prosecuted exclusively in the United States District Court for the Northern District of Texas, Amarillo Division.
- (b) In the event the requirements for juris diction in Federal District Court are not present, such litigation (if for an Agreement related to Y-12 site) shall be brought in either Anderson, Knox, or Roane County, Tennessee, in the Circuit or Chancery Court, as appropriate. In the event requirements for juris diction in Federal District Court are not present for an Agreement related to the Pantex site, such litigation shall be brought in Carson County, TX or, in the event that such court lacks juris diction, in the highest trial court in the state of Texas having juris diction.
- (3) THE PARTIES AGREE TO TRIALBY JUDGE ALONE AND HEREBY WAIVE ANY RIGHT TO DEMAND A TRIAL BY JURY.
- (4) If a court awards interest of any kind (e.g., late payment, prejudgment, or post judgment), interest shall be simple interest at the applicable rate established by the Secretary of the Treasury under Section 12 of the Contract Disputes Act of 1978 (Public Law 95-563) and the date from which interest shall accrue shall be the date a Claim is received by the Director, Procurement Operations and Business Management or the date an undisputed request for payment is converted to a Claim.
- (5) If a court awards interest of any kind, interest shall be simple interest at the applicable rate established by the Secretary of the Treasury under Section 12 of the Contract Disputes Act of 1978 (Public Law 95-563). If a court awards prejudgment interest, interest shall accrue from no earlier than the date a Claim is received by the Director, Procurement Operations and Business Management.
- (g) Subject to (f)(1), the resolution, of all is sues arising from or relating to this Agreement shall be governed to the maximum extent practicable by the common law of federal contracts; provided, however, that (i) the "Christian Doctrine" shall not apply, meaning that federal procurement clauses (e.g., the FAR, including agency supplements) or portions thereof not appearing in this Agreement shall not be read into this Agreement, and (ii) where the language of any clause, provision or termherein differs from the language of a federal procurement clause, provision or term, the differing language of this Agreement shall control. Where the common law of federal contracts does not apply, then subject to (f)(1), resolution shall be governed by the laws of the State of Tennessee, without regard to the Conflicts of Laws rules.
- (h) There shall be no interruption in the performance of the work, and Seller shall proceed diligently with the performance of this Agreement pending final resolution of any dispute arising under or related to this Agreement between the parties or between Seller and its subtier subcontractors.

(i) The contractual remedies in this Article shall not be deemed to waive, postpone the running of, extend, or otherwise affect any statute of limitation applicable to any request for payment or Claim.

## 21. ASSIGNMENT [Apr 2021]

- (a) Except as provided in (b), Seller shall not assign rights or obligations to third parties without the prior written consent of the Procurement Representative. Seller shall submit the documentation prescribed at FAR 42.1200 when requesting Company acceptance of Seller's successor in interest or to recognize Seller's change of name.
- (b) Seller may as sign rights to be paid amounts due or to become due to a bank, trust company, or other financing institution, including a Federal lending agency, if the Procurement Representative is promptly furnished written notice and a signed copy of such assignment, provided that any assignment of monies shall be subject to (1) proper setoffs in favor of Company and (2) any deductions provided for in this Agreement.

## 22. CHANGES [Apr 2021]

- (a) The Procurement Representative may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this Agreement in any one or more of the following:
- (1) Drawings, designs, or specifications when the supplies to be furnished are to be specially manufactured for Company in accordance with the drawings, designs, or specifications.
  - (2) Method of shipment or packing.
  - (3) Place of delivery of supplies.
  - (4) Description of services to be performed.
  - (5) Time of performance of the services (i.e., hours of the day, days of the week, etc.).
  - (6) Place of performance of the services.
- (b) If any such change causes a difference in the cost, or the time required for performance, Company shall, subject to the submission requirement in paragraph (d), make an equitable adjustment in the price, delivery/performance schedule, or both, and modify the Agreement in writing. If Seller's proposal includes the cost of property made obsolete or excess by the change, Company has the right to prescribe the manner of disposition of the property.
- (c) Only the Procurement Representative is authorized on behalf of Company to issue a change, which must be in writing and clearly designated as a change order. If Seller considers that any oral direction or instruction by any Company personnel (including the Procurement Representative) constitutes a change, or if Seller considers that any written direction or instruction by any Company personnel (other than a designated change order issued by the Procurement Representative) constitutes a change, Seller shall not rely upon such direction or instruction and shall not be eligible for an equitable adjustment a rising there from, without prior written confirmation from the Procurement Representative directing Seller to perform as stated in the direction or instruction. If such written confirmation from the Procurement Representative to perform also confirms the direction or instruction to be a change, the confirmation shall be deemed a change order for purposes of paragraph (d). If, however, such written confirmation from the Procurement Representative to perform does not confirm the direction or instruction to be a change, any request by Seller for an equitable adjustment arising from such direction or instruction shall comply with paragraph (e).
- (d) If the Procurement Representative issues a change order, any request for equitable adjustment by Seller must be submitted in writing to the Procurement Representative within 30 calendar days of receiving Company's change order. If the request is not submitted within such time, the request shall be late and may be denied by the Procurement Representative whether or not Company is prejudiced by the late request. If Company, in its sole discretion, decides to act upon a particular late request submitted prior to final payment, such action shall not constitute or be deemed to be a waiver of this submission requirement with regards to any other late request, nor shall such action be considered in any way in interpreting this provision as a course of dealing or in any other manner.
- (e)(1) If the Procurement Representative has not is sued a written change order but Seller considers a change to this Agreement has occurred because, for example: (i) Company did not satisfy one of its expressed or implied duties under the Agreement, or (ii) the Procurement Representative did not provide written confirmation that a change occurred in response to Seller's request for confirmation as provided for in paragraph (c), then as a condition precedent for entitlement to an equitable adjustment, Seller shall notify the Procurement Representative, in writing, that a change has occurred for which Seller intends to seek an equitable adjustment and identify: (i) date, nature and circumstances regarding the change, (ii) name of each pers on knowledgeable about the change, (iii) documents and substance of oral communications involving the change, and (iv) the particular elements of performance impacted by the change, including (a) adjustment in labor and/or materials, (b) delay or disruption caused, (c) estimated resulting price and schedule adjustments and (d) time by which Company must respond to minimize cost, delay, or disruption to performance of the work.
- (2) In no event shall Seller recover any costs caused by the change incurred prior to 14 calendar days before Seller gives such written notice.

- (3) Any request for equitable adjustment by Seller must be submitted in writing to the Procurement Representative no later than 30 calendar days after Seller gives the written notice specified in subparagraph (e)(1). If the request is not submitted within such time, the request shall be late and may be denied by the Procurement Representative whether or not Company is prejudiced by the late request. If Company, in its sole discretion, decides to act upon a particular late request submitted prior to final payment, such action shall not constitute or be deemed to be a waiver of this submission requirement with regards to any other late request, nor shall such action be considered in any way in interpreting this provision as a course of dealing or in any other manner.
- (f) Nothing in this Article, including any disagreement with Company about an equitable adjustment, shall excuse Seller from proceeding with the Agreement as changed.

#### 23. AUTHORIZED REPRESENTATIVES AND NOTICE [Oct 2017]

Unless otherwise specified, all notices and communications in accordance with or related to this Agreement shall be between authorized representatives designated in writing by the parties. Notices shall be in writing and may be served either personally on the authorized representative of the receiving party, by facsimile, by courier or express delivery, or by certified mail to the facs imile number or address shown on the face of this Agreement or such address as directed by notice.

### 24. INSPECTION/ACCEPTANCE [Apr 2021]

- (a) Unless otherwise specified in this Agreement, Seller shall be responsible for all quality as surance measures necessary to ensure that only items and services conforming to the requirements of this Agreement are tendered to Procurement Representative for acceptance. This shall include such testing, in process inspections and other verification measures as are customary in the industry to ensure that parts, components, and materials furnished by suppliers of Seller and incorporated into end items furnished to Procurement Representative are not counterfeit or of suspect quality.
- (b) Not with standing Seller's responsibility for all quality as surance measures as described in paragraph (a) above, Procurement Representative has the right to conduct process inspections if this Agreement is for services. If conducted, such inspections shall be performed in a manner that will not unduly delay the work, and Seller shall provide all reasonable facilities and assistance for the safe and convenient performance of such inspections without additional charges.
- (c) Procurement Representative reserves the right to inspect and test all items and services that have been tendered for acceptance. Procurement Representative has the right to reject nonconforming items and services with or without disposition instructions from Seller; the right to require their correction, replacement, reperformance; the right to accept nonconforming items or services and reduce the Agreement amount to reflect the reduced value of the nonconformance(s); or the right to terminate this Agreement for default. Procurement Representative must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the conditions of the item or services, unless the change is due to the defect in the itemor service.
- (d) Procurement Representative shall not be obligated to inspect the items or services, and neither the inspection nor the lack of inspection by Procurement Representative shall relieve Seller of its responsibility for providing the items or services in accordance with the terms of the Agreement. The inspection or use of or payment for itemunder the Agreement, either wholly or in part, shall not be construed as acceptance.

## 25. SUSPECT/COUNTERFEIT ITEMS [Apr 2021]

- (a) Definitions.
- (1) "Suspect material" as used in this Article, means any material or item that is not known to conform to established U.S. Company or industry-accepted specifications and national consensus standards.
- (2) "Counterfeit material" as used in this Article, means any suspect material or item that is a copy or substitute without legal right or authority to do so, or one whose material, performance, or characteristics are knowingly misrepresented by the vendor, supplier, distributor, or manufacturer.
- (b) Seller shall not use or provide suspect or counterfeit materials or parts as part of the end itemfor delivery, including any fasteners (Grade 5, Grade 8, Grade 8.2, ASTM A325, bolts, studs, cap screws, washers, nuts, etc.), electrical components (circuit breakers, relays, fuses, transformers, etc.), piping components or mechanical piping components (pipe valves, fittings, nipples, flanges, couplings, plugs, spacers, and nozzles, etc.) valves, metal framing (plate fittings, post base, beam clamp channel, spring clips, square washers), wire ripe, lifting materials (shackles, hooks, slings, cables, forklifts, hoists, etc.), welding material (rods, wire, flux, etc.) on any equipment, assemblies, components, or facilities under this contract. Any suspector counterfeit material provided by Seller to Company is subject to seizure and will not be returned to Seller. Seller shall replace any and all suspector counterfeit material at no additional charge to Company.
  - (c) Fasteners.

- (1) SAE Grades 5, 8 and 8.2 and ASTM Grade A325 fasteners, identified at <a href="http://energy.gov/ehss/downloads/headmark-list-suspect-counterfeit-fasteners-1992">https://energy.gov/ehss/downloads/headmark-list-suspect-counterfeit-fasteners-1992</a> entitled Suspect Fastener Headmark List, cannot be introduced into DOE facilities. Therefore, such fasteners shall not be provided as deliverable end items or incorporated into deliverable end items under this contract.
- (2) Any fasteners delivered under this contract shall be subject to the requirements of the Fastener Quality Act ("the Act"), Public Law 101-592, Title 15, United States Code (U.S.C.), Chapter 80, and those requirements as stated in this contract. No fastener, as defined in the Act and regulations is sued thereunder by the Secretary of Commerce, shall be supplied to Company, regardless of lot size.
- (3) Nothing in this Article shall prohibit Company from requiring in this contract, the inspection and testing of a greater number of fasteners from a lot than is specified in the applicable standards or specifications to which the manufacturer represents the fasteners to have been manufactured or in the applicable sampling procedures specified by the Secretary of Commerce.
  - (d) Electrical Equipment, Items, and Components.
- (1) All electrical equipment, items and components shall exhibit manufacturers' labels and identification. Specifically the labeling of voltage and current values for equipment and the marking of purged and pressurized enclosures with an asphyxiation hazard warning where the protective gas is other than air.
- (2) Electrical equipment, items or components must be approved by a nationally recognized testing laboratory (NRTL) (e.g., UL, CSA, FMRS, or MET). Equipment approved by an NRTL shall bear written evidence by listing or labeling that it has received certification from the NRTL. If no certification is available, the manufacturer shall provide any test data, design documentation, etc., which certifies the equipment to be free of electrical hazards as recognized by the National Electric Co de and OSHA. This documentation may include, where applicable, references to UL Standard 508 and ANSI C Series Standards.
- (3) Molded case circuit breakers, that upon inspection gives the appearance of or display evidence of, being used, refurbished, or reconditioned, may be rejected by Company on the basis of appearance without testing.
- (4) Electro-mechanical equipment, where electrical and mechanical components are combined into one system, shall follow requirements in this section.
- (5) All electrical equipment used in Class I and Class II hazardous (classified) locations shall follow protection techniques outlined in NFPA 496.
  - (e) Mechanical Equipment, Items and Components.
    - (1) All mechanical equipment, systems and components shall exhibit manufacturers' labels and identification.
    - (2) All mechanical equipment, that has electrical components, is to meet the requirements of (d) above.
  - (f) Packaging and Labeling.
- (1) Reference to fasteners shall conform to the following format: Size; Style; Grade; and Specifications (i.e., 1/2 x 20 x 6", hex head, cap screws, grade 8, per specification SA E-J429).
- (2) All bolts shall be marked with the grade and manufacturers head markings (suspect or counterfeit fasteners are those identified in <a href="http://energy.gov/ehss/downloads/headmark-list-suspect-counterfeit-fasteners-1992">http://energy.gov/ehss/downloads/headmark-list-suspect-counterfeit-fasteners-1992</a> entitled Suspect Fastener Headmark List, Suspect Fastener Headmark List).
  - (3) All fasteners shall be separately boxed by lot number, with no mixing of lots.
  - (4) The manufacturer's lot numbers shall be listed on the packing list as part of the descriptive information.
  - (5) Each individual boxshall be marked with the lot number.
- (6) All shipments of graded fasteners indicated in this contract, and other items as specified, shall include an authenticated "Certified Material Test Report" traceable to the manufacturer by lot number, such that the manufacturer's test data (such as physical and chemical test reports for fasteners) can be certified by Company, if required.
- (7) All remanufactured, refurbished or rebuilt replacement equipment and components, if specifications permit, shall be clearly marked as such and shipped in the manufacturer's original packing, and have any designated serial numbers listed on the packing list.
- (8) Seller shall affix a "certificate of conformance" stamp on each packing list, authenticated by a designated company official responsible for this function, if required by this contract.
  - (g) Confirmation of Source and Performance Characteristics.
- (1) Company may obtain an opinion concerning legitimacy of the equipment from the original manufacturer. Such opinion shall be a sufficient basis for rejection of any item provided by Seller. In addition to other rights provided by law or this contract, Company may reject the item or equipment provided by Seller that does not meet the OEM's published performance requirements.
  - (h) Reporting of Suspect/Counterfeit Materials and Investigation.
- (1) Company investigates incidents of suspect or counterfeit materials. Seller shall cooperate with such investigations by providing evidence, documentation, or information as may be requested by Company in conducting the investigation.
- (2) Company will report to the Office of Inspector General (OIG) any suspect/counterfeit material that is discovered during receipt, maintenance, testing, inspection or use and when there is reason to believe that a fraudulent act occurred during the manufacture, shipping, testing, or certification of the suspect/counterfeit material.
  - (3) Evidence of deliberate misrepresentation of any item(s) and/or component(s) or provision of any item specifically

prohibited under this contract, may result in an investigation by the OIG.

(i) Unauthorized Substitution.

All equipment and material furnished shall be the exact item as described in this contract. Company will not accept any substitutions unless specifically approved in writing by Company Procurement Representative. Equipment or material for which unauthorized substitution is made shall be considered suspect/counterfeit.

## 26. DEFECT IDENTIFICATION AND REPORTING [Apr 2021]

- (a) Seller and its suppliers shall identify and report in writing to Company any actual or potentially defective itemor service provided in accordance with the requirements of this Article. The written report shall contain sufficient information to permit Company to evaluate the impact of such deficiencies.
- (b) Notification of Defects. Seller shall notify Company in writing within two (2) calendar days upon knowledge of an actual or potentially defective itemor service which has been provided to Company or to Seller. If the first notification, due to anticipated severity and/or significance of impact, is by means other than in writing, a written report shall be submitted within five (5) calendar days from the date of notification. The notification shall contain the following:
  - (1) Name and address of the person making the notification,
  - (2) Nature of the defect and any substantial safety hazard that could result, if known,
  - (3) Description of the defective item or service, including the following specific information:
    - Manufacturer's name.
    - Item model number(s).
    - Name and addresses of the original and any intermediate supplier.
    - Potential failure modes.
    - Identification of the facilities where the defective item(s) and/or service(s) have been supplied, to the extent

known.

- Actions that have been taken or are being planned to correct the defective item(s) or service(s), including designation of the organization responsible for implementing the corrective actions and schedule for completion.
  - Additional pertinent information.
- (c) Follow-up Reporting. In the event the report submitted is only preliminary, a written follow-up report shall be made each forty-eight (48) hours thereafter until a final written report can be made. The final written report shall be submitted to Company as soon as possible, in light of the defect's magnitude, but in no event shall it be provided later than thirty (30) days following discovery of the defect. The final written report should be comprehensive in terms of addressing the defect(s) and any remed ial actions required to overcome the fact that the defective item(s) and/or service(s) were provided.
  - (d) Company Point of Contact for reporting is the Procurement Representative.

Note: Mark document "URGENT - DELIVER IMMEDIATELY".

(e) The responsibility for identifying and reporting a defective itemor service shall extend to all levels and individuals of Seller. Seller shall include this Article in all subcontracts and purchase orders entered into under this Agreement.

## 27. GOVERNMENT PROPERTY [Apr 2021]

- (a) If Seller purchases property for which it is entitled to reimbursement as a direct item of cost, title for said property shall pass directly to the Government upon delivery to Seller. Title to all other property, the cost of which is reimbursable to Seller, shall pass to the Government upon the earliest of is suance of property for use in performance, or processing property for use in performance, or reimbursement of cost of property.
- (b) As may be required by the Agreement, Company shall deliver to Seller at the time and locations stated in this Agreement the Government property described in this Agreement. If the property is not suitable for its intended use or is not delivered to Seller as specified in this Agreement, Company shall equitably adjust affected provisions in accordance with the Changes Article when the facts warrant an equitable adjustment and Seller submits a timely written request for such adjustment. Said equitable adjustment shall be Seller's exclusive remedy.
- (c) Title to all Government property, whether provided by Company or acquired by Seller, shall remain in the Government. Title shall not be affected by the incorporation or attachment to any property not owned by the Government, nor shall any Government property become a fixture or lose its identity because it is affixed to any realty.
- (d) For all Government property in Seller's possession or for which Seller is responsible for, Seller as sumes the risk and responsibility for its loss or damage, except—
  - (1) For reasonable wear and tear:
  - (2) To the extent property is consumed in performing this Agreement; or
  - (3) As otherwise provided for by this Agreement.

- (e) Seller shall establish and maintain a property control program for use, maintenance, repair, protection and preservation of Government property consistent with good business practices and as may be prescribed by Company. Except as may be authorized in writing by Company, Government property shall be used only for the performance of this Agreement.
- (f) Upon completion of this Agreement, Seller shall follow the instructions of the Procurement Representative regarding the disposition of all Government property not consumed in the performance of this Agreement (including any scrap) or previously delivered to Company. Seller shall dismantle, prepare for shipment, and at the Procurement Representative's direction, store or deliver said property (at Company expense), or dispose of the property as directed by the Procurement Representative. The net proceeds of any such disposal shall be credited to the Agreement price or shall be paid as the Procurement Representative may direct.
- (g) If this Agreement is to be performed outside the United States and its outlying areas, the words "Government" and "Government Property (wherever they appear in this Article) shall be construed as "United States Government" and "United States Government Property" respectively.

## 28. WARRANTY [Apr 2021]

Seller warrants that items delivered under this Agreement shall be new; most suitable grade for intended purpose; free from defects in design, material, and workmanship; in accordance with Seller's affirmation, description, sample, or model and fully compliant with all requirements of this Agreement. The warranty shall begin upon acceptance and extend for a period of (1): the manufacturer's warranty period or six months, whichever is longer, if Seller is not the manufacturer and has not modified the item or (2) one year or the manufacturer's warranty period, whichever is longer, if Seller is the manufacturer of the item or has modified it. If any nonconformity with itemappears within the warranty period, Seller shall promptly repair or replace such items or reperforms ervices. Seller's liability hereunder shall extend to all damages proximately caused by the breach of any of the foregoing warranties, including, but not limited to, incidental damages such as disassembly, removal, inspection, re-inspection, reinstallation, re-testing, and costs of transportation or warehousing. If repair or replacement or re-performance of services is not timely, Company may elect to return the nonconforming items or repair or replace themor re-procure the services at Seller's expense.

## 29. TERMINATION FOR CONVENIENCE [Apr 2021]

Company reserves the right to terminate this Agreement, or any parthereof, for the convenience of itself or the Government. In the event of such termination, Seller shall immediately stop all work terminated and shall immediately cause any and all of its affected suppliers and subcontractors to cease work. Subject to the terms of this Agreement, Seller shall be paid a percentage of the price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges that Seller can demonstrate to the satisfaction of Company using its standard record keeping system, have resulted from the termination. Seller shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This Article does not give Company or the Government the right to audit Seller's records. Seller shall not be paid for any work performed or costs incurred which reasonably could have been avoided.

#### 30. TERMINATION FOR DEFAULT [Apr 2021]

- (a) Company may terminate this Agreement for default, in whole or in part, if, after 10 calendar days from Company's written notice, Seller fails to comply with any of the terms of this Agreement, or fails to provide adequate assurance of future performance. In that event, Company shall not be liable for any amount for items supplies or services not accepted, and Seller shall be liable to Company for any and all rights and remedies provided by law. If it is determined that Company improperly terminated this Agreement for default, such termination shall be deemed a termination for convenience.
- (b) Without limiting Company's other rights, if Company terminates this Agreement in whole or in part as provided in this Article, Company may reprocure items similar to those so terminated, and Seller shall be liable to Company for any additional costs for obtaining such similar products.

#### 31. EXCUSABLE DELAYS [Apr 2021]

(a) Seller shall not be liable to Company if its nonperformance is caused by an occurrence beyond the reasonable control of Seller and without its fault or negligence, such as acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. However, if Seller's failure to perform is caused by the failure of its supplier/subcontractor at any tier to perform or make progress, and if the cause of such failure was beyond the reasonable control of both Seller and the supplier/subcontractor and without the fault or negligence of either, then Seller shall not be deemed to be in default, unless the supplies or services were

timely obtainable from other sources. Seller shall notify the Procurement Representative in writing as soon as possible after any excusable delay period begins and ends.

(b) Company shall not be liable to Seller if Company's nonperformance is caused by an occurrence beyond the reasonable control of Company and without its fault or negligence, such as acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. Seller's sole remedy shall be a schedule extension to this Agreement if the facts support the extension requested by Seller. The Procurement Representative shall notify Seller in writing as soon as reasonably possible after an excusable delay period begins and ends.

### 32. MANUALS AND REPORTS [Apr 2021]

- (a) Applicability This Article does not apply if this Agreement includes either Exhibit 9 or Exhibit 21.
- (b) For each item of supply to be delivered by Seller (not including computer software), Seller shall deliver the following data: any accompanying manual and instruction or training material for installation, operation, or routine maintenance and repair of such item. Company shall have the following rights in such data: the right to use, reproduce without limitation, prepare derivative works, distribute internally or on behalf of the Government such as posting on electronic bulletin boards or libraries, and to exercise any such right in any manner and for any purpose.
- (c) When the Agreement is for Seller services and Seller is required to deliver a report, summary, recommendation, advice, or other written product (collectively "report"), Company shall have the following rights in such reports: the right to use, reproduce without limitation, prepare derivative works, distribute internally or on behalf of the Government such as posting on electronic bulletin boards or libraries, and to exercise any such right in any manner and for any purpose.

#### 33. SURVIVAL [Apr 2021]

All terms, conditions and provisions of this Agreement, which by their terms or by their nature are independent of the period of performance, shall survive the cancellation, termination, expiration, default or abandonment of this Agreement.

## 34. CLAUSES INCORPORATED BY REFERENCE [Apr 2021]

- (a) The clauses listed in the table below are incorporated herein by reference. The texts of FAR and DEAR clauses are available at a variety of Internet Sites including URL: <a href="www.acquisition.gov">www.acquisition.gov</a> and the texts of Company clauses are available on the "Procurement" link at: <a href="https://www.y12.doe.gov/suppliers/procurement/subcontracting/subcontract-provisions">www.acquisition.gov</a> and the texts of Company clauses are available on the "Procurement" link at: <a href="https://www.y12.doe.gov/suppliers/procurement/subcontracting/subcontract-provisions">www.acquisition.gov</a> and the texts of Company clauses are available on the "Procurement" link at: <a href="https://www.y12.doe.gov/suppliers/procurement/subcontracting/subcontract-provisions">www.acquisition.gov</a> and the texts of Company clauses are available on the "Procurement" link at: <a href="https://www.y12.doe.gov/suppliers/procurement/subcontracting/subcontract-provisions</a>. Except as provided in (b) below, in the listed clauses "Contractor" means Seller, "Government" means Company, "Contract" means this Agreement, and "Contracting Officer" means Company's Procurement Representative.
  - (b) "Government" retains its meaning in:
    - (1) Exhibit 7 Classified Inventions;
    - (2) Paragraph (a) of FAR 52.203-12, Limitation on Payments to Influence Certain Federal Transactions;
    - (3) DEAR 970.5227-5, Notice and Assistance Regarding Patent and Copyright Infringement; and
    - (4) DEAR 970.5208-1, Printing.

| THE FOLLOWING CLAUSES ARE INCORPORATED INTO THIS AGREEMENT: |   |  |
|---|---|--|
| Clause Number   | Title and Date                            | Instructions                                       |
| FAR-52.203-19   | Prohibition on Requiring Certain Internal | Applies unless this Agreement is a personal        |
|   | Confidentiality Agreements or Statements  | services contract with individuals.                |
| FAR 52.204-23   | Prohibition on Contracting for Hardware,  | None.  |
|   | Software, and Services Developed or       |  |
|   | Provided by Kaspersky Lab and other       |  |
|   | Covered Entities (JUL 2018)               |  |
| FAR 52.204-24   | Representation Regarding Certain          | Representation and Certifications, UCN-22338,      |
|   | Telecommunications and Video              | requires offerors to provide the representation in |
|   | Surveillance Services or Equipment (AUG   | subpart (c) and complete the disclosures in        |
|   | 2019)                                     | subpart (d).                                       |
| FAR 52.204-25   | Prohibition on Contracting for Certain    | None.  |
|   | Telecommunications and Video              |  |
|   | Surveillance Services or Equipment (AUG   |  |
|   | 2019)                                     |  |

| FAR 52.222-50   | Combating Trafficking in Persons (FEB   | The FEB 2009 clause requires the substance of   |
|-----------------|---|---|
| 17 IK 32.222 30 | 2009)   | this clause to be included in all subcontracts.   |
| FAR 52.223-2    | Affirmative Procurement of Bio-Based  | None.   |
|                 | Products Under Service and Construction   |   |
|                 | Contracts (SEPT 2013)   |   |
| FAR 52.223-7    | Notice of Radioactive Materials (JAN  | Paragraph (a) shall read 45 days prior.   |
| T-10-52-222-45  | 1997)   |   |
| FAR 52.223-15   | Energy Efficiency and Energy Consuming<br>Products (DEC 2007)                         | None.   |
| FAR 52.223-16   | IEEE 1680 Standard for Environmental  | None.   |
|                 | Assessment of Personal Computer   |   |
|                 | Products Alt I (DEC 2007)   |   |
| FAR 52.223-17   | Affirmative Procurement of EPA Designated   | None.   |
|                 | Items in Service and Construction Contracts   |   |
| EAD 50 004 0    | (MAY 2008)  |   |
| FAR 52.224-2    | Privacy Act (APR 1984)  | Applies to scope of work for system of records on individuals.                                  |
| FAR 52.225-8    | Duty-Free Entry   | The Contractor shall include the substance of this  |
|                 |   | clause in any subcontract if (1) Supplies   |
|                 |   | identified in the Schedule to be accorded duty-   |
|                 |   | free entry will be imported into the customs  |
|                 |   | territory of the United States; or 2) Other foreign   |
|                 |   | supplies in excess of \$15,000 may be imported into the customs territory of the United States. |
| FAR 52.225-13   | Restrictions on Certain Foreign Purchases   | None.   |
| TAK 32.223-13   | (JUN 2008)  | None.   |
| FAR 52.232-39   | Unenforceability of Unauthorized<br>Obligations (JUN 2013)                            | None.   |
| FAR 52.244-6    | Subcontracts for Commercial Items (DEC 2013)  | None.   |
| FAR 52.246-16   | Responsibility for Supplies (APR 1984)  | None.   |
| FAR 52.247-64   | Preference for Privately Owned U.S Flag<br>Commercial Vessels (FEB 2006)              | None.   |
| DEAR 952.204-71 | Sensitive Foreign Nations Controls (MAR 2011)   | None.   |
| DEAR 952.204-77 | Computer Security (AUG 2006)  | Applies if Seller may have access to computers  |
|                 | (-10 0 2000)  | owned, leased or operated on behalf of the  |
|                 |   | Department of Energy.   |
| DEAR 970.5204-3 | Access to and ownership of records  | Applicability instruction modeled after subsection (g).   |
| UCN-22414       | Identification and Protection of UCNI/OUO Information (APR 2018) (Company)            | None.   |
| UCN-22427       | Travel Reimbursement Policy (NOV 2016)  | Applies to all cost-reimbursement, time-and   |
|                 | (Company)   | materials, and labor-hour agreements. It also   |
|                 |   | applies to those fixed-price agreements that have   |
|                 |   | travel as a separate pay line item, but its   |
|                 |   | applicability in such cases is only to that line  |
| LICH CO 100     | Nivole on Henoude Indonesia ID 'Add   | item.   |
| UCN-22433       | Nuclear Hazards Indemnity and Price-Anderson<br>Amendments Act (UCN-22433) (JUL 2017) | The provisions of paragraphs (a) through (k) of   |
|                 | (Company)   | 48 CFR 952.250-70 (AUG 2016), Nuclear<br>Hazards Indemnity Agreement are incorporated           |
|                 | 1 " 7/  | by reference into this Agreement to the extent the  |
|                 |   | Agreement involves a risk of public liability as  |
|                 |   |   |

|           |   | that term is defined by the Atomic Energy Act of 1954, as amended. |
|-----------|---|--|
| UCN-22480 | Hazardous Material Identification and<br>Material Safety (JUL 2014) (Company) | None.  |

| THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$2,500: |   |  |
|---|---|--|
| Clause Number   | Title and Date                            | Instructions                                     |
| FAR 52.222-41   | Service Contract Labor Standards (MAY     | None.  |
|   | 2014)                                     |  |
| FAR 52.222-42   | Statement of Equivalent Rates for Federal | None.  |
|   | Hires (MAY 2014)                          |  |
| FAR 52.222-43   | Fair Labor Standards Act & Service        | None.  |
|   | Contract Labor Standards – Price          |  |
|   | Adjustment (Multi-Year & Option           |  |
|   | Contracts (MAY 2014)                      |  |
| FAR 52.222-44   | Fair Labor Standards Act and Service      | None.  |
|   | Contract Labor Standards – Price          |  |
|   | Adjustment (MAY 2014)                     |  |
| FAR 52.222-55   | Minimum Wages Under Executive Order       | Applies if this Agreement exceeds \$2,500 or a   |
|   | 13658 (DEC 2015)                          | portion of the work identified is covered by the |
|   |   | Service Contract Act.                            |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$3,500: |  |   |
|---|--|---|
| Clause Number Title and Date Instructions                               |  |   |
| FAR 52.222-54   | Employment Eligibility Verification (OCT | Not applicable to COTS (as COTS is defined by the |
|   | 2015)                                    | FAR).   |

| THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$10,000: |   |  |
|--|---|--|
| Clause Number  | Title and Date  | Instructions   |
| FAR 52.222-3   | Convict Labor (JUN 2003)  | None.  |
| FAR 52.222-21  | Prohibition of Segregated Facilities (FEB 1999)                                   | Applies if FAR 52.222-26 Equal Opportunity applies.  |
| FAR 52.222-26  | Equal Opportunity (MAR 2007)  | Applies if twelve (12) month aggregate value of Seller's federal contracts and subcontracts exceeds \$10,000, unless exempted per FAR Subpart 22.807. The required poster is available at: <a href="http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm">http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm</a> . |
| FAR 52.222-40  | Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) | Applies if Agreement will be performed wholly or partially in the United States, unless exempted by the rules, regulations, or orders of the Secretary of Labor issued pursuant to section 3 of Executive Order 13496 of January 30, 2009.   |
| FAR 52.223-18  | Encouraging Contractor Policies to Ban Text<br>Messaging While Driving (AUG 2011) | None.  |
| FAR 52.225-1   | Buy American Act—Supplies (FEB 2009)  | But see exceptions at FAR 25.1101(a)(1), e.g., information technology that is a commercial item.   |

| THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$15,000: |                |              |
|--|----------------|--------------|
| Clause Number  | Title and Date | Instructions |

| FAR 52.222-20 | Walsh-Healey Public Contracts Act (OCT 2010)               | None.   |
|---------------|--|---|
| FAR 52.222-36 | Equal Opportunity for Workers With Disabilities (JUL 2014) | Applies if Agreement exceeds or is expected to exceed \$15,000. |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$30,000: |  |              |
|--|--|--------------|
| Clause Number  | Title and Date                           | Instructions |
| FAR 52.204-10  | Reporting Executive Compensation and     | None.        |
|  | First-Tier Subcontract Awards (OCT 2016) |              |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$35,000: |                                      |              |
|--|--------------------------------------|--------------|
| Clause Number  | Title and Date                       | Instructions |
| FAR 52.209-6   | Protecting the Government's Interest | None.        |
|  | When Subcontracting with Contractors |              |
|  | Debarred, Suspended, or Proposed for |              |
|  | Debarment (OCT 2015)                 |              |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$100,000: |   |  |
|---|---|--|
| Clause Number   | Title and Date  | Instructions   |
| DEAR 970.5227-5   | Notice and Assistance Regarding Patent and Copyright In fringement (AUG 2002) | "Government" shall mean the "United States Government" and "Contracting Officer" shall mean the "DOE/NNSA Contracting Officer for Prime Contract DE-NA0001942" with Company. With respect to each notice or claim of, or suit against Company on account of, any alleged patent or copyright infringement based on the performance of the Agreement, Company shall be entitled to the same notices, cooperation, and assistance as is afforded the Government under this clause. |

| THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$150,000: |  |  |
|---|--|--|
| Clause Number   | Title and Date   | Instructions   |
| FAR 52.203-7  | Anti-Kickback Procedures (OCT 2010), except paragraph (c)(1)                   | None.  |
| FAR 52.203-12   | Limitation on Payments to Influence<br>Certain Federal Transactions (OCT 2010) | "Government" retains its meaning in paragraph (a).       |
| FAR 52.222-35   | Equal Opportunity for Veterans (OCT 2015)                                      | Applies if Agreement <i>equals</i> or exceeds \$150,000. |
| FAR 52.222-37   | Employment Reports on Veterans (FEB 2016)                                      | Applies if FAR 52.222-35 applies.                        |

| THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$250,000: |  |  |
|---|--|--|
| Clause Number   | Title and Date   | Instructions   |
| FAR 52.203-6  | Restrictions on Subcontractor Sales to the Government (SEP 2006) (Alternate I OCT 1995)              | None.  |
| FAR 52.203-17   | Contractor Employee Whistleblower<br>Rights and Requirements to Inform<br>Employees of Whistleblower | None.  |
| FAR 52.219-8  | Utilization of Small Business Concerns (JUL 2013)  | Applies if Agreement amount is expected to exceed \$250,000 unless performed entirely outside of the United States and its outlying areas. |

| FAR 52.242-13 | Bankruptcy (JUL 1995)                                | None.  |
|---------------|--|--|
| FAR 52.247-63 | Preference for U.S. Flag Air Carriers (JUN 2003)     | Applies if the Agreement involves international air transportation.  |
| UCN-22645     | Sustainable Acquisition Program (DEC 2018) (Company) | Applies to first-tier subcontracts that exceed \$250,000 and offer significant opportunities for energy efficient or environmentally sustainable products or services. |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT IS EQUAL TO OR EXCEEDS \$500,000: |  |  |
|--|--|--|
| Clause Number  | Title and Date   | Instructions   |
| FAR 52.204-14  | Service Contract Reporting Requirements (OCT 2016)                                   | Applies if this Agreement has an estimated total value of \$500,000 or greater, except for indefinite-delivery Agreements. |
| FAR 52.204-15  | Service Contract Reporting Requirements for Indefinite-Delivery Contracts (OCT 2016) | Applies to indefinite-delivery Agreements with an estimated total value of \$500,000 or greater.                           |

| THE FOLLOWING CLAUSES ARE INCORPORATED WHEN THE WORK INVOLVES ACCESS TO CLASSIFIED INFORMATION OR SPECIAL NUCLEAR MATERIAL OR THE WORK REASONABLY MIGHT RESULT IN A PATENT APPLICATION THAT CONTAINS CLASSIFIED SUBJECT MATTER: |  |                                   |
|---|--|-----------------------------------|
| Clause Number   | Title and Date   | Instructions                      |
| DEAR 952.204-2  | Security (AUG2016)   | None.                             |
| DEAR 952.204-70   | Classification/Declassification (SEP 1997)   | None.                             |
| UCN-22381   | Civil Penalties for Classified Information<br>Security Violations (JUL 2014) (Company) | None.                             |
| UCN-22508   | Exhibit 7 Classified Inventions (MAY   | "Government" retains its meaning. |
| 0011-22500  | 2017) (Company)  | Government Tetanis its inearing.  |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$5,500,000: |  |   |
|---|--|---|
| Clause Number   | Title and Date                         | Instructions  |
| FAR 52.203-13   | Contractor Code of Business Ethics and | Applies if the period of performance is 120 days or |
|   | Conduct (OCT 2015)                     | more.   |

| THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT REQUIRES PRINTING (AS DEFINED IN TITLE I, DEFINITIONS OF THE U.S. GOVERNMENT PRINTING AND BINDING REGULATIONS: |                     |                                   |
|---|---------------------|-----------------------------------|
| Clause Number   | Title and Date      | Instructions                      |
| DEAR 970.5208-1   | Printing (DEC 2000) | "Government" retains its meaning. |