

## Safety Culture

## Sustainment and Best Practices Workshop

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# Welcome

- **Our goals**
  - Commitment to a strong safety culture where all employees work safely
  - Encourage a questioning work environment where our employees feel free to raise safety without the fear of retaliation
- **CNS shares this commitment with our NPO customer**
- **Joint key values create the foundation of our safety culture**
  - Define our character
  - Influence our behavior
  - Make us successful in achieving our mission



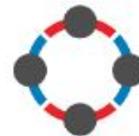
INTEGRITY



TRUST



RESPECT

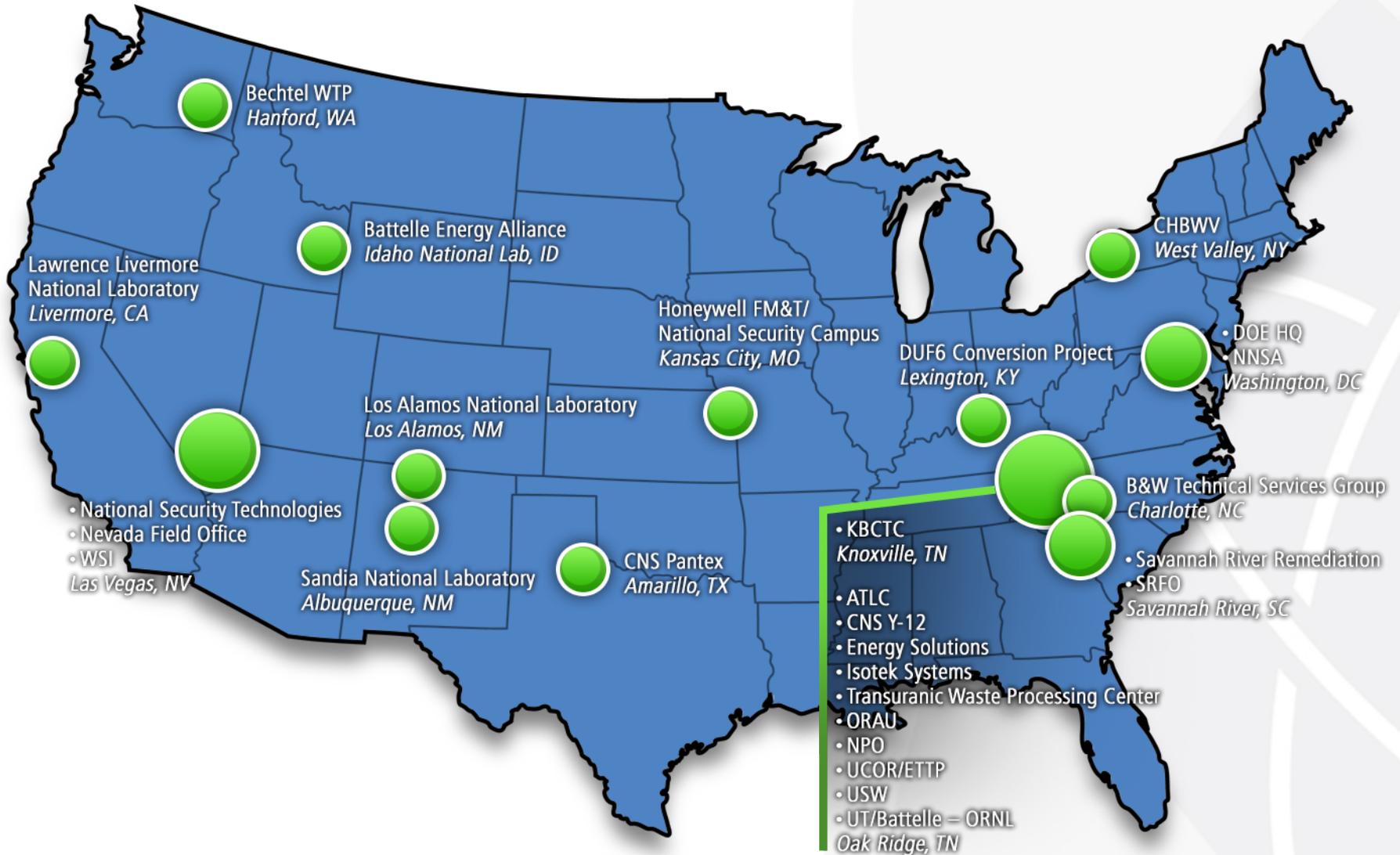


TEAMWORK

## Welcome (cont.)

- Follow up to the August Safety Culture Sustainment meeting in Las Vegas
- Received requests for additional details on best practices presented by NPO, Pantex and Y-12
- Made the decision (working jointly with NPO) to go beyond this request and see if there was interest in hosting a workshop for both federal and contractor employees
- Received positive response with more than 75 requests to attend from across the complex

# 80 Participants



# What's In Store For You

Hear about 25 best practices and lessons learned

Topics include:

- Developing a valid and reliable safety culture instrument
- Making interviews, focus groups and behavioral observations a part of the evaluation process
- Developing and using monitoring panels
- Developing and using trust models
- Using tools to monitor your safety culture
- Use of benchmarking to improve and sustain safety culture performance

# Y-12 Today

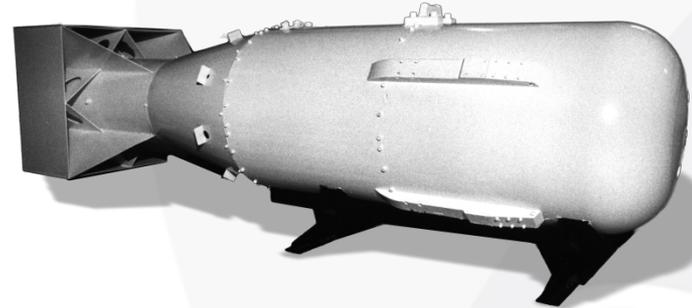
- 811 acres spanning 2.5 miles, 150 high-security acres
- 7.3 million ft<sup>2</sup> of laboratory, machining, dismantlement, research and development and office areas
- 343 buildings, 13 mission-critical facilities
- 1.4 million ft<sup>2</sup> demolished

- ~4,600 CNS employees at Y-12 (1,700 bargaining unit)
- ~2,800 subcontractors
- ~130 NPO employees at Y-12
- Contracts with 813 small businesses, totaling more than \$147 million in FY 2013



# Y-12's History of Uranium Expertise

- Created in 1943 as part of the Manhattan Project
- Provided the enriched uranium for “Little Boy,” the atomic bomb used to end WWII
- Evolved to meet Cold War missions manufacturing in support of national security
- 21st century – Support sustaining a safe, secure and reliable nuclear weapons stockpile and other NNSA missions



# Transform the Site: Completed Facilities

*Highly Enriched Uranium  
Materials Facility*



*New Hope Center*



*Jack Case Center*

# ONE Vision

The model of enterprise performance  
excellence for the Nuclear Security Enterprise

## TOP GOALS



INTEGRATE THE  
ENTERPRISE



REVITALIZE THE  
INFRASTRUCTURE



INVEST IN  
PEOPLE

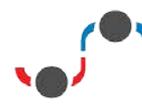
## VALUES



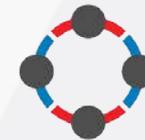
INTEGRITY



TRUST



RESPECT



TEAMWORK

## ABSOLUTES



SAFETY



SECURITY



MISSION  
DELIVERY



QUALITY



COST  
EFFICIENCY

## Conclusion

- Have an unwavering commitment
- Create and maintain a continuously improving safety culture that emphasizes the safe performance of work as an overriding priority
- Learn about the best practices and lessons learned to help us reach our common goals



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