

REQUIRED TRAINING (July 2014)

(a) **General.** Part or all of the work under this subcontract will be performed on-site at a Company-operated, DOE-owned facility. In compliance with DOE requirements, the Company has instituted minimum training requirements applicable to all subcontractor employees who may work on-site for more than 10 days in a one-year period. (Employees who require access for ten or fewer days in a one-year period will be given a brief site orientation and be escorted by personnel from the division for which the subcontract work is to be performed.) This training is separate from training that may be required by other provisions of this subcontract for entry into specific buildings or areas within the DOE facility. It is also separate from training associated with other specific tasks being performed and training or administrative controls that may be required for access to classified information. These training requirements are to be reviewed thoroughly and completed prior to performing any associated work. In addition, some training may be expected to be completed prior to work start under the subcontract.

(b) **Entrance Controls.** Subject to the exceptions in paragraph (c) below, Seller and lower-tier subcontractor personnel may be denied unescorted access into the facility unless they have successfully completed minimum training provided by the Company. Length of the training is approximately four to five hours. ("Unescorted access" means access not requiring the constant presence of a fellow employee who has successfully completed the course.)

- (1) The training is primarily designed to provide a description of the facility and basic instruction on radiological health and safety, emergency preparedness, industrial safety and hygiene, fire protection, security, quality assurance, and nuclear criticality.
- (2) A score of at least 80% on each examination constitutes successful completion. Persons who do not successfully complete the examinations must repeat the course.
- (3) The general training, when successfully completed, is valid for a period of two years, after which it must be retaken. However, security training is valid for only for one year.

(c) **Exceptions.**

- (1) Seller or lower-tier employees may be allowed, in the sole discretion of the Company, to take part or all of the required written examinations without attending the course. Inquiries may be made to the Company's Human Resources/Training Organization at 865-574-8446.
- (2) Seller or lower-tier subcontractors may also request that the Company waive the required training and examination for their employees who are believed to have received equivalent training. Information on requesting such waivers may be obtained from the Company's Human Resources/Training Organization at 865-574-8446.
- (3) Seller or lower-tier employees who have successfully completed the general training may escort other employees of their companies if at all times while within the facility those employees are within sight of the escort.

(d) **Cost.** The training required by this clause will be provided at no charge to the Seller.

(e) **Location and Schedule of Training.** The training is provided routinely at the Company training facilities located in Oak Ridge, Tennessee.

(f) **Enrollment.** Enrollment in classes may be arranged by calling the Company's Human Resources/Training Organization at 574-2115.

(g) **Equitable Adjustments, Excusable Delays.** The requirements of this clause for initial or remedial training shall not constitute grounds for an equitable adjustment or constitute an excusable delay under this subcontract.