

December 30, 2014

cla128.14

To: SEE DISTRIBUTION

From: Melvin J. Schuster, Jr.,
Construction Labor Agreement Lead Administrator

Subject: CONSTRUCTION LABOR AGREEMENT
WAGE/FRINGE BENEFIT ADJUSTMENT – SPRINKLER FITTERS

Please be advised that I have received a request from the Sprinkler Fitters Business Manager, Mark Davis, to implement the recommendation of the Trustees of the Pension Plan to increase the hourly contribution by \$0.15/hr from \$5.75/hr to \$5.90/hr effective January 1, 2015. To accommodate the increase in the Pension contribution, the wage rate will be decreased by \$0.15/hr from \$26.74/hr to \$26.59/hr, also effective January 1, 2015.

A Revised wage and benefit sheet (Page 45 of the CLA) for the Sprinkler Fitters has been attached for your benefit. If there are any questions, please respond to this e-mail.

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CNS Y-12, LLC
UT-Battelle
UCOR

ATTACHMENT 1

ROAD SPRINKLER FITTERS' LOCAL NO. 669

05/01/14 Revised 01/01/15

Journeyman	\$26.59
Foreman (+7%)	28.45
Sketchman (+7%)	28.45
General Foreman (+12%)	29.78

FRINGE BENEFITS

Health and Welfare	\$ 8.52/hour
Pension	5.90/hour
SIS Fund	.50/hour
Education	.45/hour
CALM Program	.04/hour

APPRENTICE RATES (All Apprentices paid according to the following schedule with increases occurring every 6 months:)

Class One (1) and Class Two (2) apprentices shall be paid 50% of the Journeyman's Rate: 01/01/15
\$26.59 x 50% = \$13.30.

Class #1 - 50% of Journeyman	\$13.30
Class #2 - 50% of Journeyman	13.30
Class #3 - 55% of Journeyman	14.62
Class #4 - 60% of Journeyman	15.95
Class #5 - 65% of Journeyman	17.28
Class #6 - 70% of Journeyman	18.61
Class #7 - 75% of Journeyman	19.94
Class #8 - 80% of Journeyman	21.27
Class #9 - 85% of Journeyman	22.60
Class #10 - 90% of Journeyman	23.93